

Veterans to Civilian EMS



Panel Presentation for NASEMSO Fall Meeting
October 16, 2015



Panel Members

- Dia Gainor - NASEMSO CAP6 Project Director
- Kevin McGinnis- NASEMSO CAP6 Staff
- Peg Trimble - NASEMSO CAP6 Staff

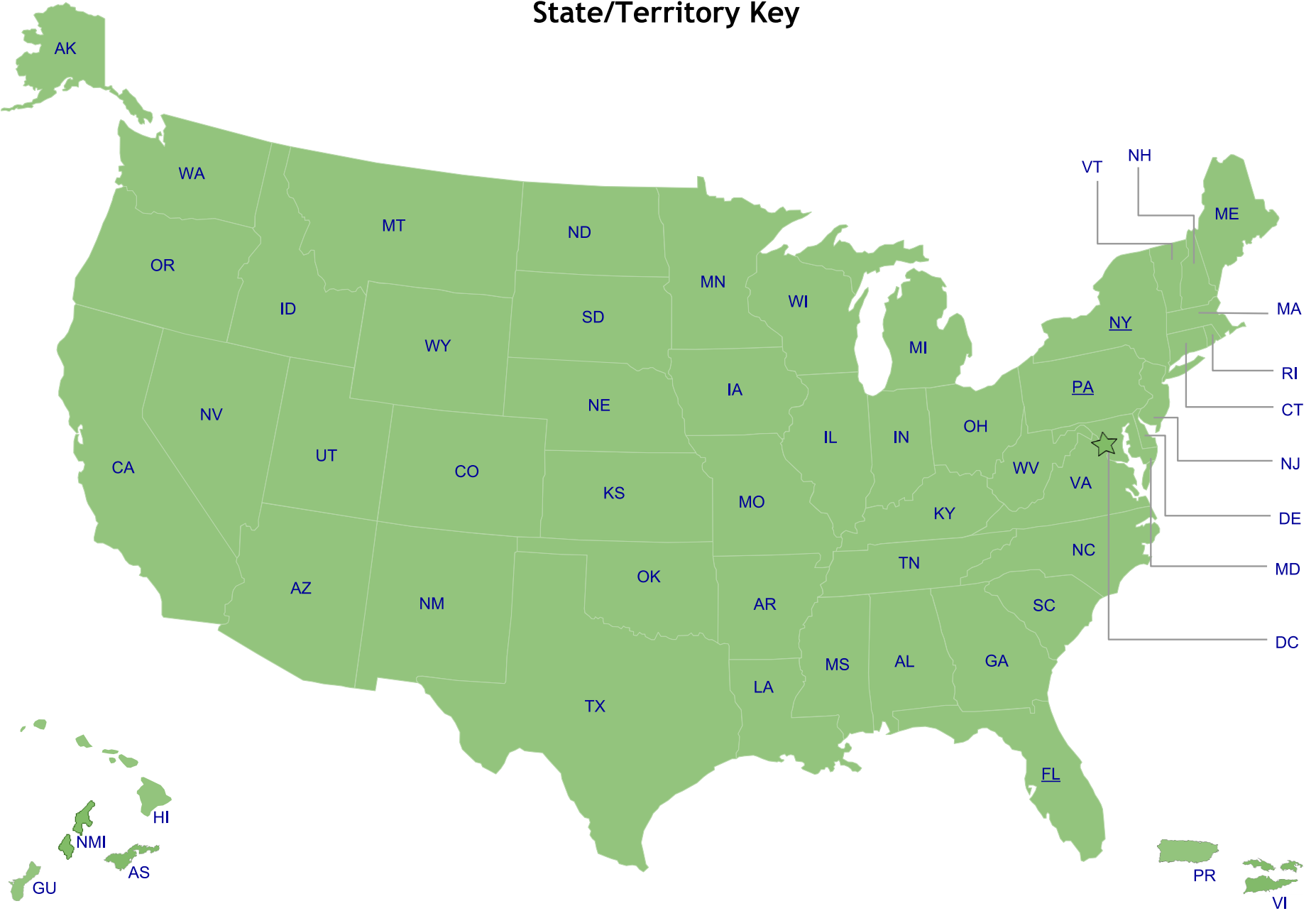
- Nerina J. Stepanovsky, PhD, MSN, CTRN,
NAEMSE Project Director
(Paramedic Emergency Medical Services Program Director
College of Health Sciences, St. Petersburg College, FL)

Project Products and Status

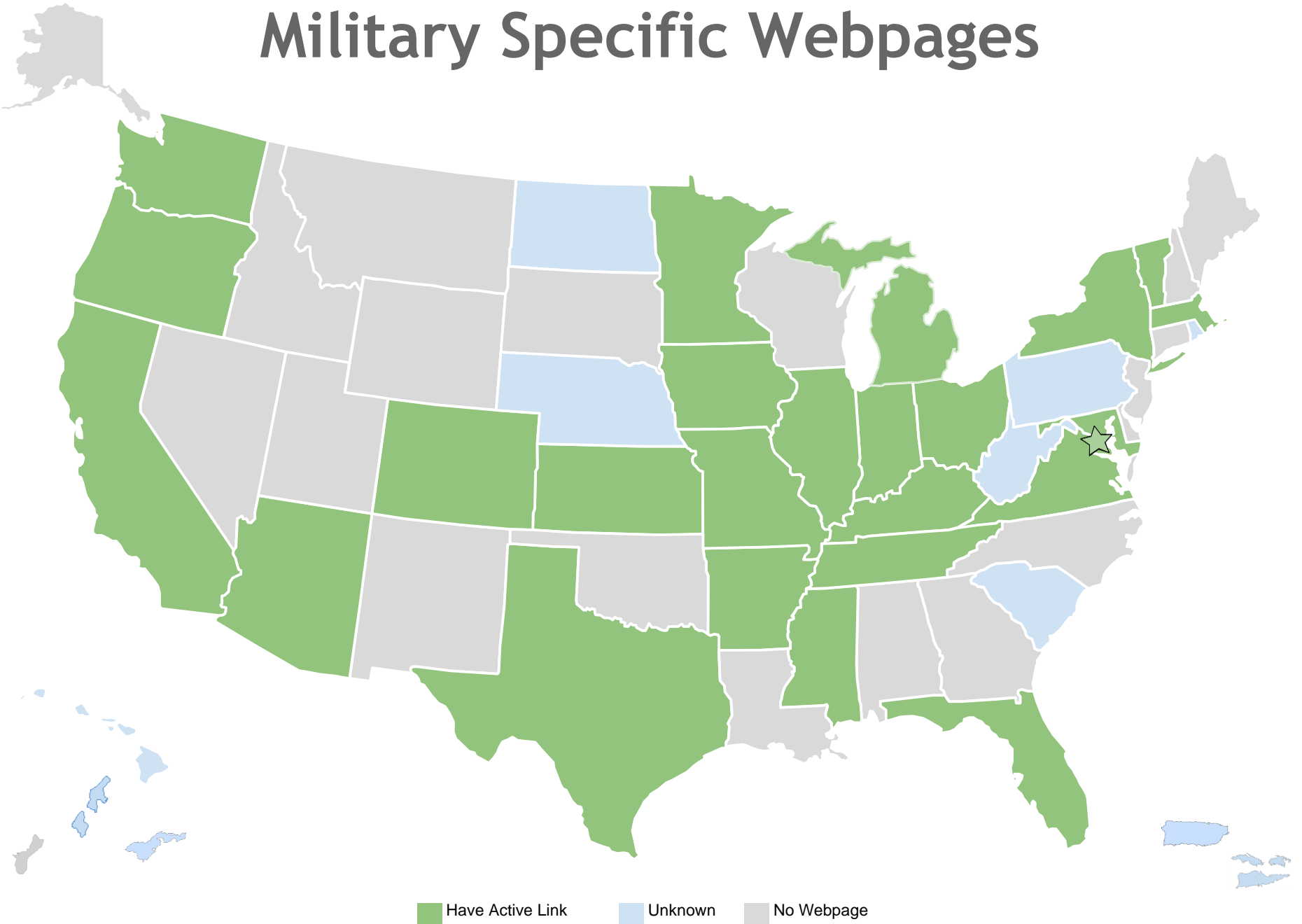
- Gathered Licensure Requirements Data and published a Personnel Licensure Monograph (on NASEMSO website)
- Created a Personnel Licensure Webpage Portal that links to states' pages (on NASEMSO website).
- Inventoried State Laws and Rules Specific to Veterans (in monograph and on NASEMSO website) - 46/50
- Assembled workgroup to recommend additional data definitions related to service members, veterans, and military spouses' licensure requirements/status. (*Report in final edit*)
- Convened a Stakeholders Meeting April 22, 2015; *second meeting proposed (Jan 2016)*

- Developed a Memorandum of Understanding (now signed by MO, PA and NV).
- Calls to state offices to provide technical support and other assistance, e.g., DD214, military training records.
- Subcontracted with NAEMSE to identify characteristics and promising practices of EMS educational bridge programs (*Report in final edit.*)
- *Distribute Final Resources (expected May 2016, end of extension period.)*

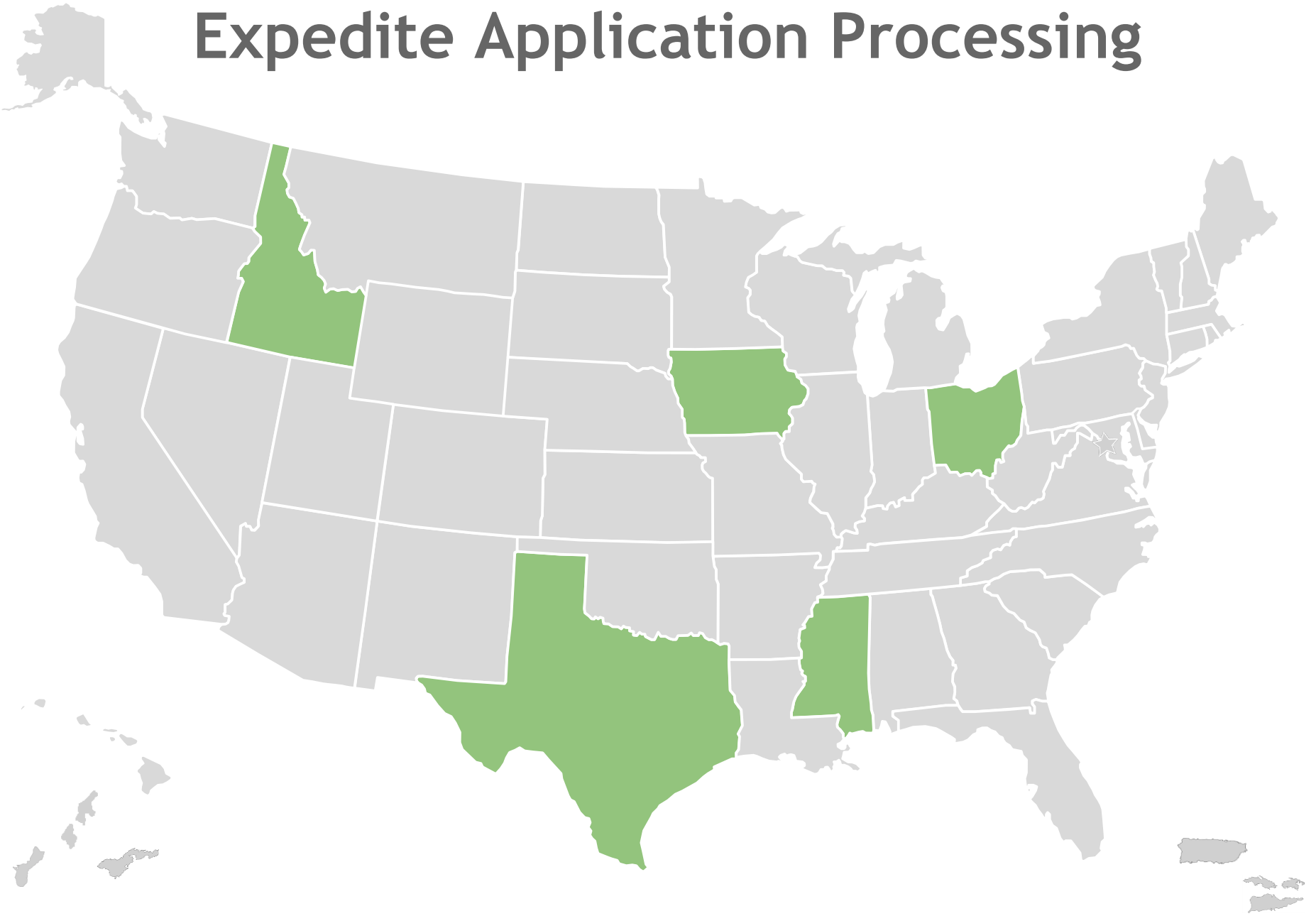
State/Territory Key



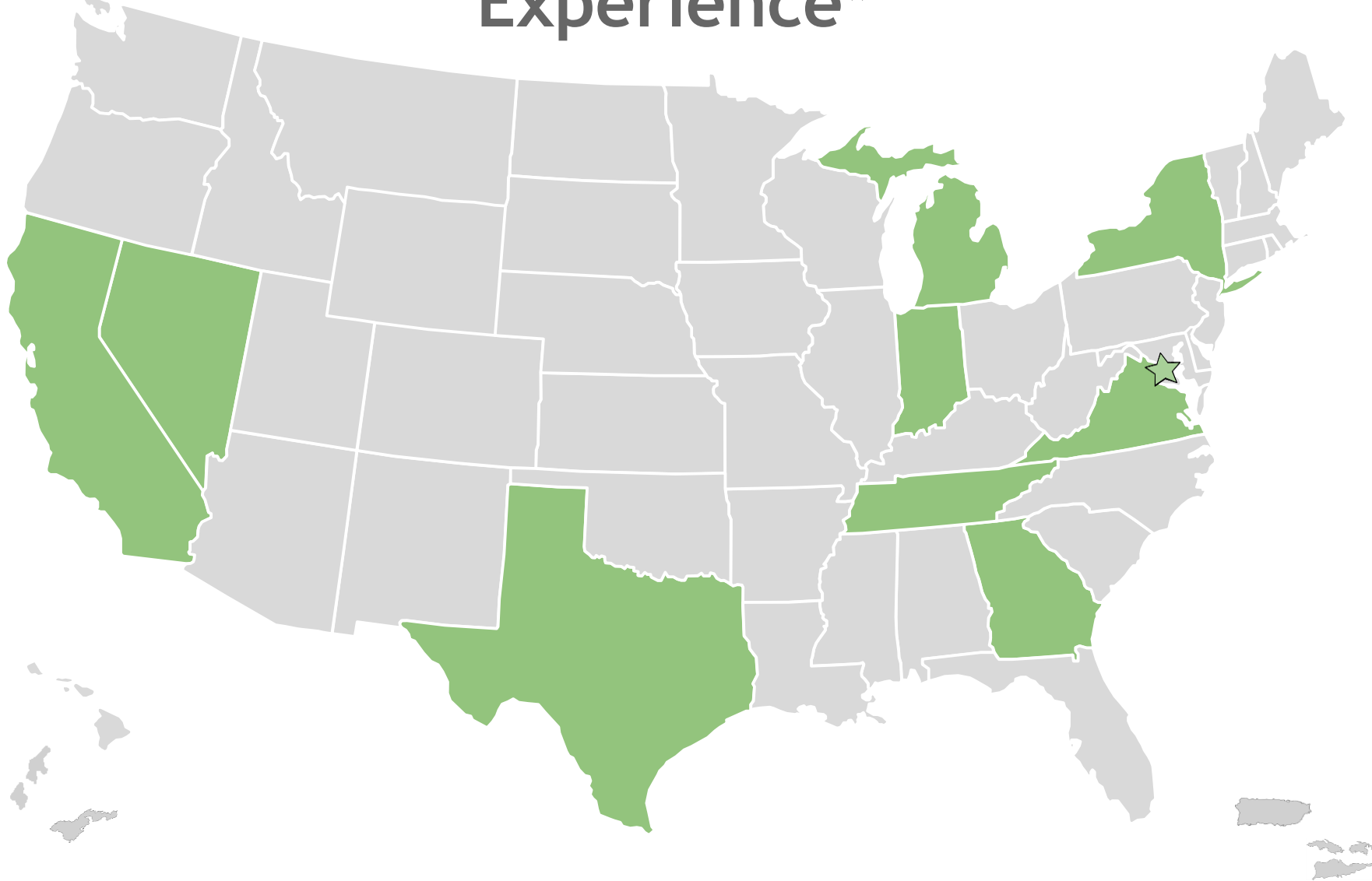
Military Specific Webpages



Expedite Application Processing



Recognize Military Training/ Experience*



*includes states that may take each individual on a case by case basis or allow corpsmen to challenge an exam

Military to Civilian EMS Workforce Stakeholders Meeting #2 January 2016

- Use the expertise of state EMS, military, national EMS and federal leaders and experts to help guide the progress of resource development related to military to civilian EMS transition

Example Questions:

What model to use: standardized bridge, alternate pathway (CLEP type/individualized by applicant), or something else?

What are the barriers to shortening the time from interest of applicant pre-discharge to achieving paramedic licensure?

What solutions exist for multi-state cooperative programs?

How to communicate the opportunities to military service members?

Draft Recommendations

- Based on the findings from the stakeholder meetings and assessment, draft recommendations (including list of potential or actual resources/toolkit items) that would help the EMS education community assist returning service members in gaining state recognition as an EMS practitioner.

What can states do right now?

1. Recognize that this resource may be helpful in manpower shortages in your states.
2. Remember the target is the military EMT(+) to civilian paramedic.
3. If you don't have an easy to find webpage targeted at military transition, improve it or add one.
4. Read the available resources already on the NASEMSO and military websites.
5. Be very careful about assumptions.....
6. Help your education institutions however you can to use the alternative pathways already available to them to fill the gap.
7. Need help with DD214 interpretation? Use resource at WA website or email me trimble@nasemso.org

Per our DoD colleagues:

- Standardized documentation already exists and is made available by the individual Services and the Department of Defense.
- For all enlisted members of the Air Force, military training and education are documented on transcripts issued by the Community College of the Air Force (CCAF), which is a regionally accredited community college.
- For all enlisted members of the Army, Navy and Marine Corps, military training and education are documented on the Joint Services Transcript (JST). The documentation of training and education on the JST is accompanied, as applicable, by credit recommendations issued by the American Council on Education (ACE) based on that organization's review and analysis of the military training and education.
- Military occupational experience for all four Services is documented on the Verification of Military Experience and Training (VMET), DD Form 2586.

Questions/Comments

