

Resolution 2022-02



Prioritization of Diversity Among the EMS Workforce

Whereas, emergency medical services (EMS) as an industry must prioritize inclusivity to retain and welcome all EMS clinicians and associated professionals in the workforce; and

Whereas, EMS across the United States is experiencing a significant staffing crisis for EMS clinicians and associated professionals; and

Whereas, the demographics of the EMS workforce are seemingly not analogous to the communities they serve; and

Whereas, historically marginalized populations (e.g., persons of color, LGBTQIA+, immigrants) have not been broadly engaged to participate in the EMS workforce; and

Whereas, EMS clinicians are charged with providing compassionate care for all persons without regard to their race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, political beliefs, or military status; and

Whereas, National Association of State EMS Officials (NASEMSO) members declare that EMS clinicians and associated professionals are entitled to the same compassion and respect they are charged with showing their patients;

Now, therefore be it resolved, NASEMSO challenges the EMS community as a whole to join us in exploring pathways that will encourage conversations about incorporating marginalized populations and underrepresented demographics that typically have not been engaged within the EMS workforce.

Submitted by Sam Hurley (ME)

Signed this 23rd day of June, 2022.

Alisa Williams
2021-2023 President

Jason Rhodes
2021-2023 Secretary

Intended Distribution:

- Partner Organizations and Associations