

# Veterans to Civilian EMS



Panel Presentation for NASEMSO Spring  
Meeting  
April 21, 2015



# Products expected of Project

- Licensure Requirements Data Gathering
- Personnel Licensure Webpage Portal
- State Laws and Rules Specific to Veterans
- Data Definitions
- Military to Civilian EMS Workforce Stakeholders Meeting
- Strategy & MOU
- Characteristics and promising practices of EMS educational bridge programs Personnel Licensure Monograph
- Distribution of Final Resources

# Licensure Requirements Data Gathering

- Identified state EMS requirements for initial personnel licensure and other unique state-specific requirements
- Other variables captured:
  - denying a license application based on criminal history check findings
  - Application processes
  - Requirements frequency of license renewal
  - Variation for members of the military members and military spouses

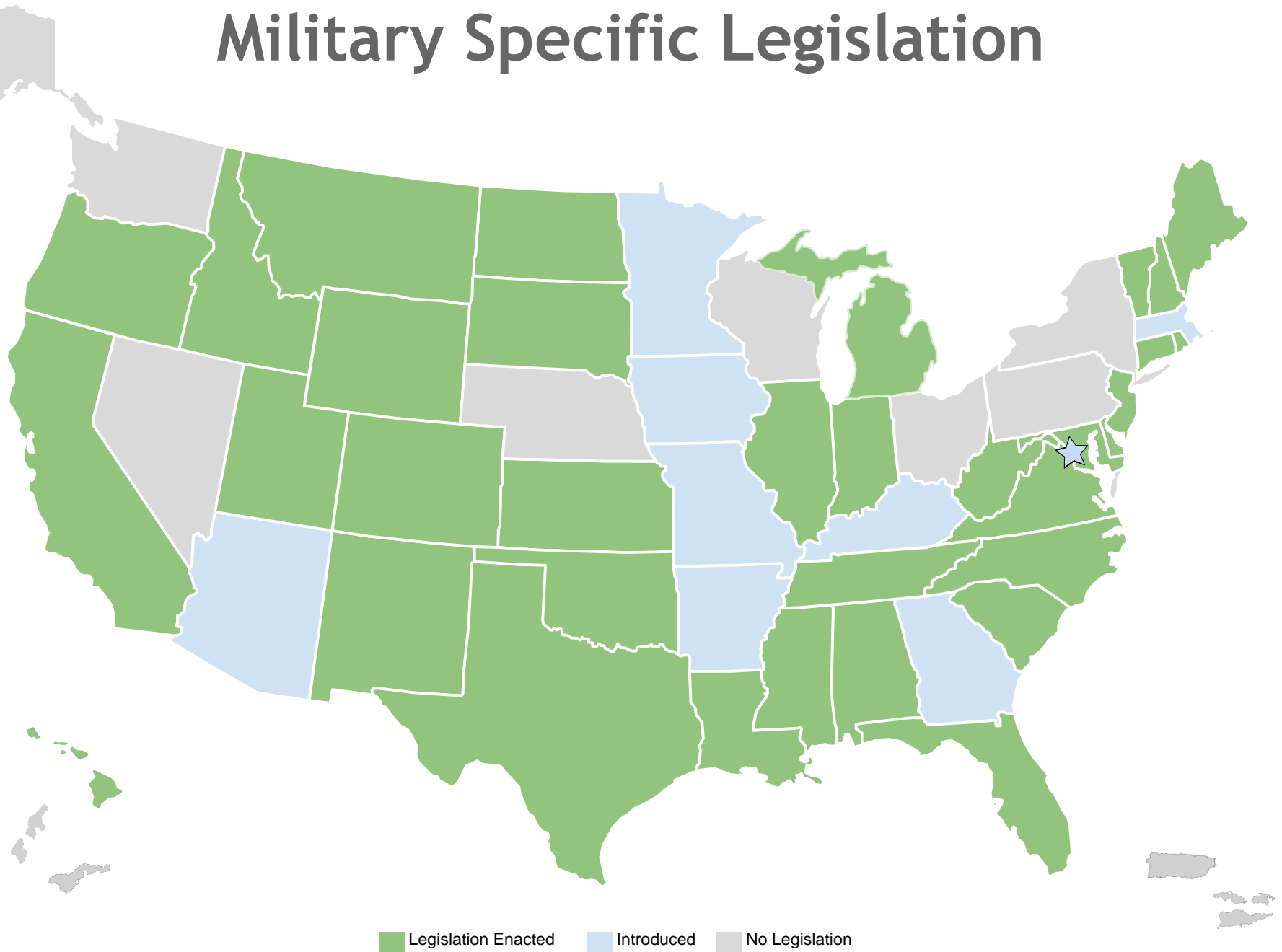
# Personnel Licensure Webpage Portal

- Created a single webpage available on NASEMSO website to serve as a portal or “one stop shop” to link to:
  - state specific EMS personnel licensure requirements pages
  - state EMS webpages related to licensure requirements for service members, veterans and their spouses (when available)

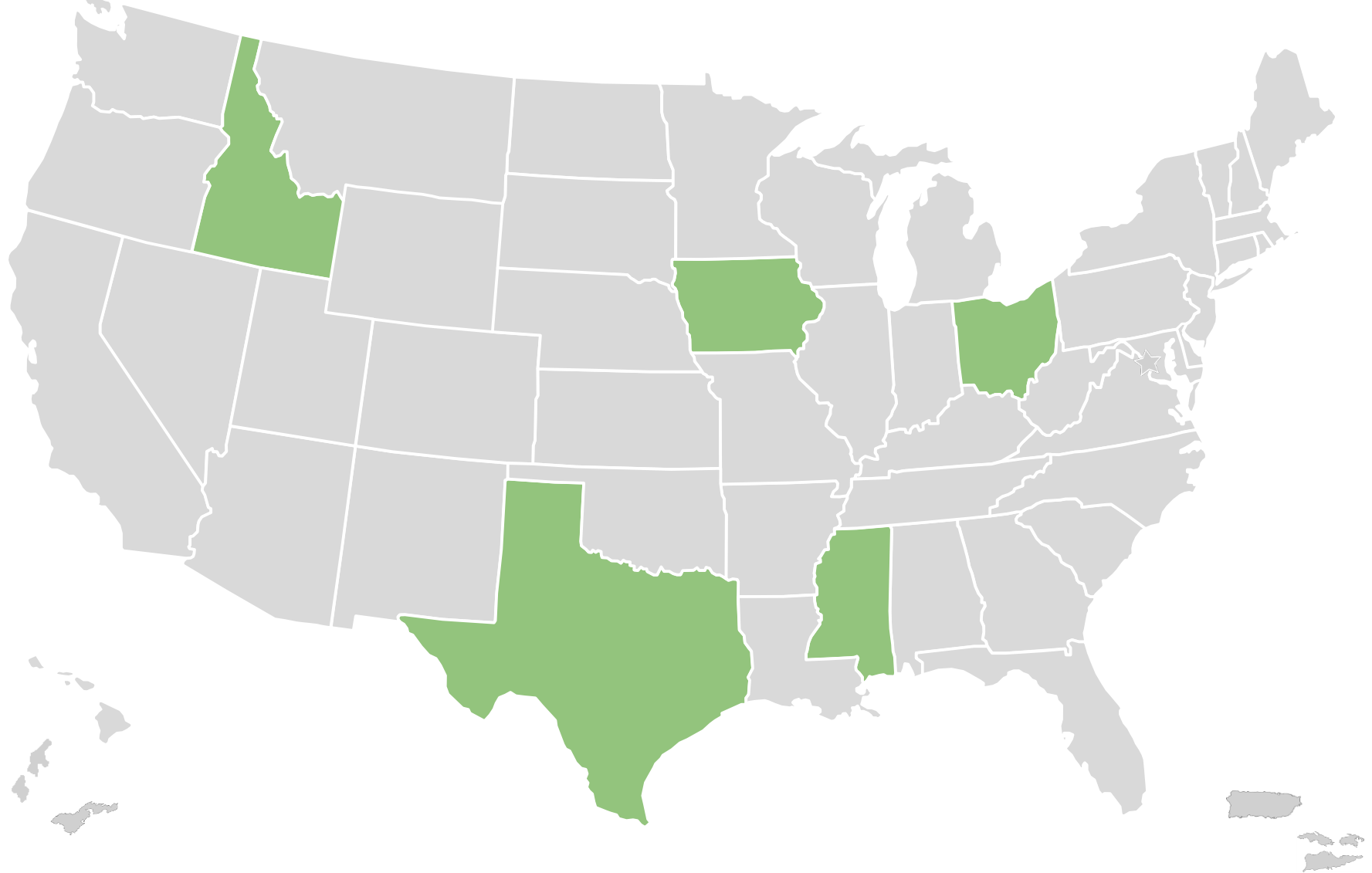
# State Laws and Rules Specific to Veterans

- Current state legislative or regulatory relief specific to separating service members, veterans, and their spouses who are pursuing EMS personnel licensure in the states.
- *37 states with legislation/admin code;*
- *10 have legislation introduced;*
- *2 TBD*

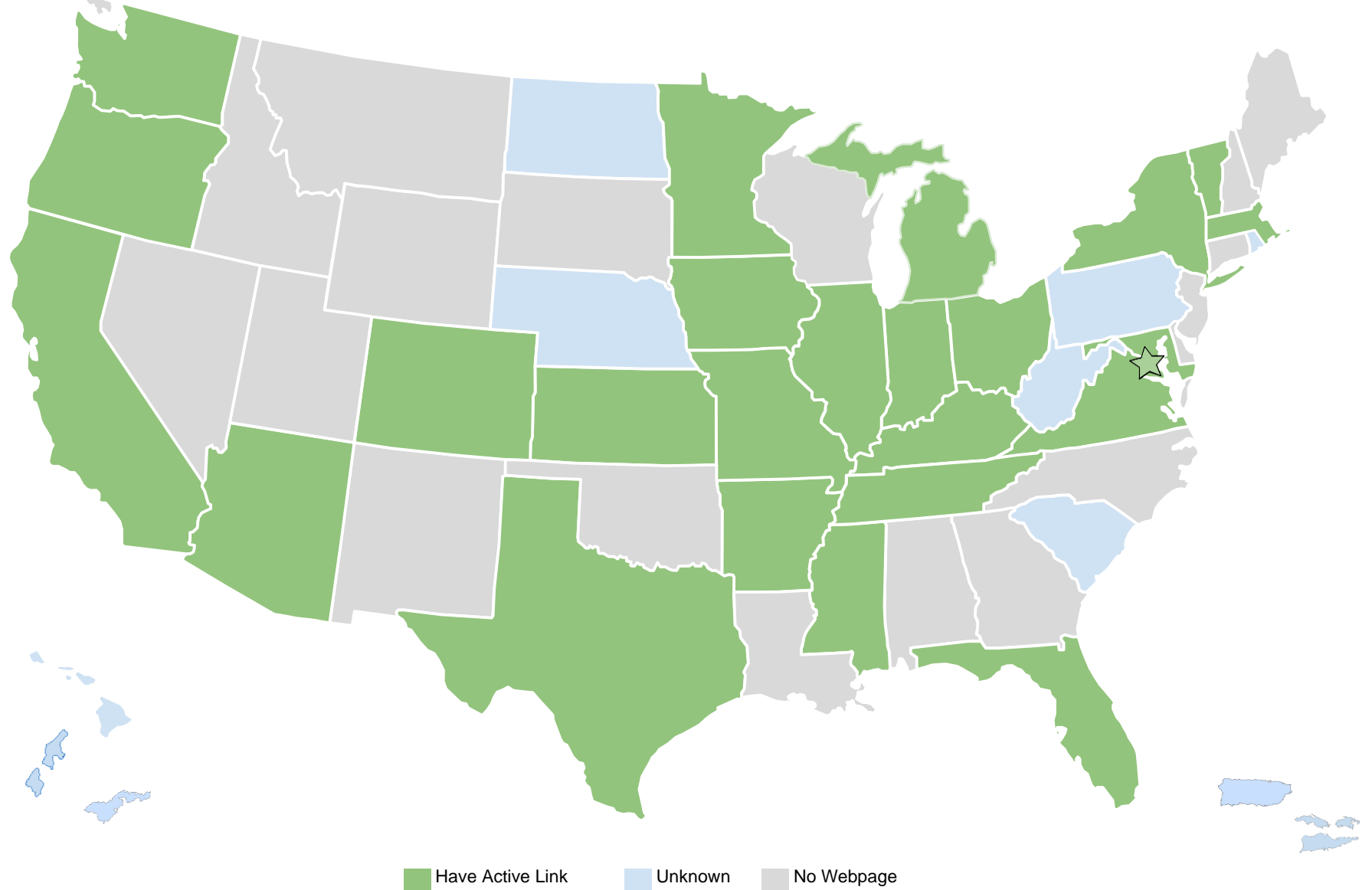
# Military Specific Legislation



# Expedite Application Processing



# Military Specific Webpages





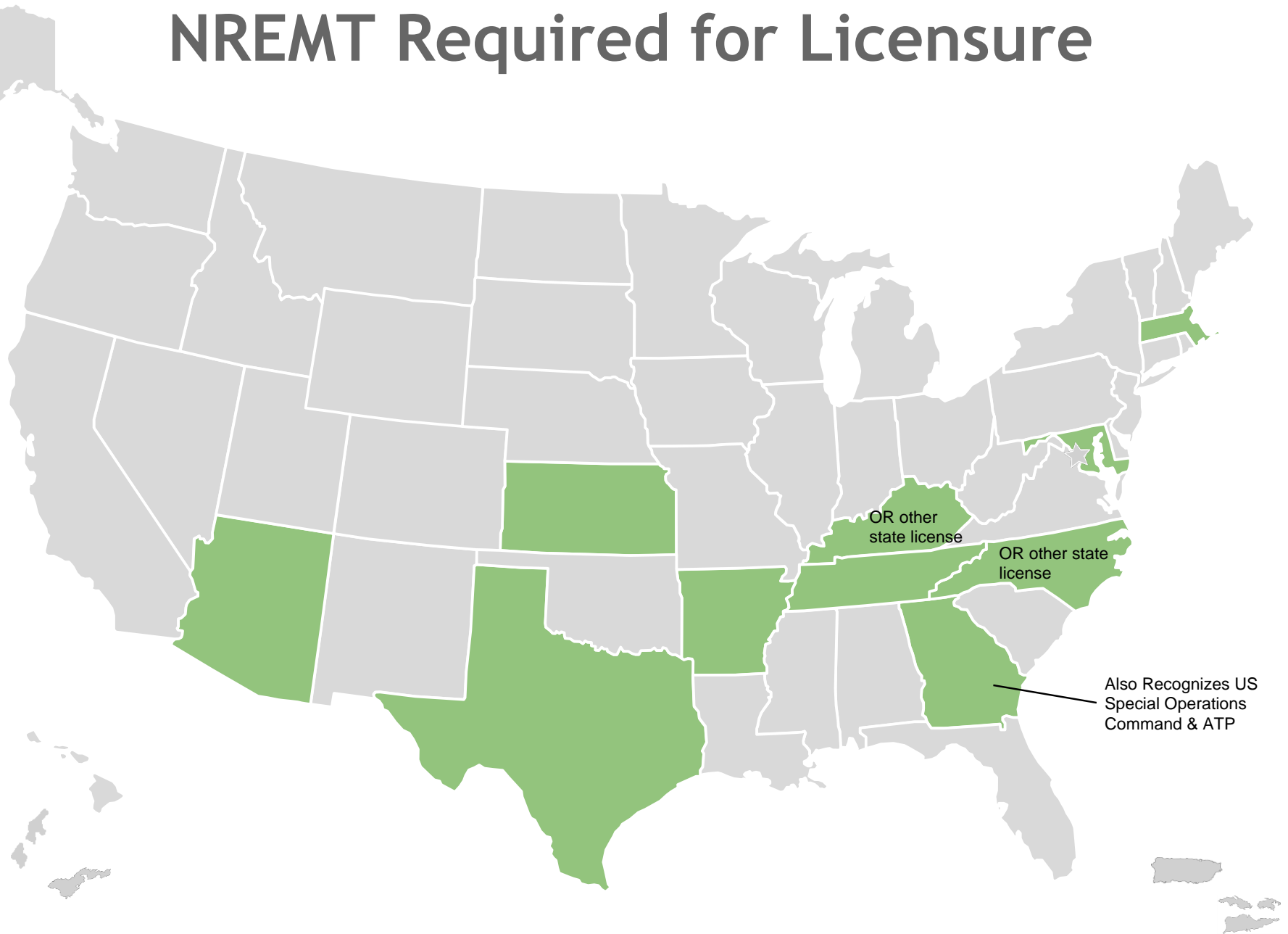
# Recognize Military Training/ Experience\*

A map of the United States with states colored either green or gray. The green states are California, Nevada, Texas, Michigan, Indiana, Tennessee, Georgia, Virginia, New York, and New Jersey. A green star is located in Virginia. All other states are gray.

State	Color
Alaska	Gray
Alabama	Gray
Arizona	Gray
Arkansas	Gray
California	Green
Colorado	Gray
Connecticut	Gray
Delaware	Gray
Florida	Gray
Georgia	Green
Hawaii	Gray
Idaho	Gray
Illinois	Gray
Indiana	Green
Iowa	Gray
Kansas	Gray
Kentucky	Gray
Louisiana	Gray
Maine	Gray
Maryland	Gray
Massachusetts	Gray
Michigan	Green
Minnesota	Gray
Mississippi	Gray
Missouri	Gray
Montana	Gray
Nebraska	Gray
Nevada	Green
New Hampshire	Gray
New Jersey	Green
New Mexico	Gray
New York	Green
North Carolina	Gray
North Dakota	Gray
Ohio	Gray
Oklahoma	Gray
Oregon	Gray
Pennsylvania	Gray
Rhode Island	Gray
South Carolina	Gray
South Dakota	Gray
Tennessee	Green
Texas	Green
Utah	Gray
Vermont	Gray
Virginia	Green
Washington	Gray
West Virginia	Gray
Wisconsin	Gray
Wyoming	Gray

\*includes states that may take each individual on a case by case basis or allow corpsmen to challenge an exam

# NREMT Required for Licensure



# Military Transition Programs

[Deployment  
Medicine  
International](#)

[International  
Center for  
Prehospital  
Disaster  
Medicine](#)

[Phoenix  
College](#)

[Temple  
College](#)

[Minnesota  
Ambulance  
Association](#)

[Century  
College](#)

[National  
EMS  
Academy](#)

[Delgado  
Community  
College](#)

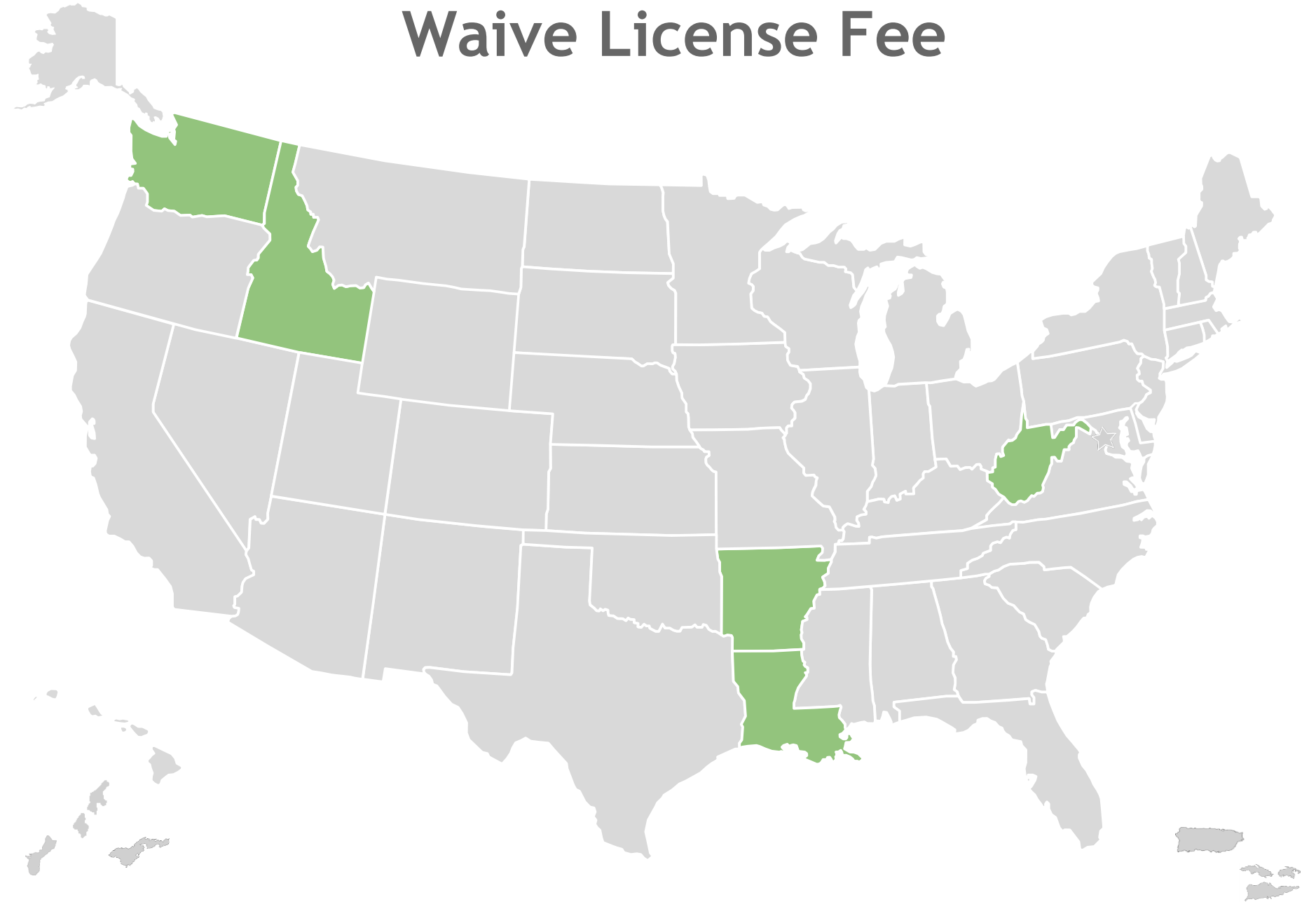
[Lansing  
Community  
College](#)

[Youngstown  
State  
University](#)

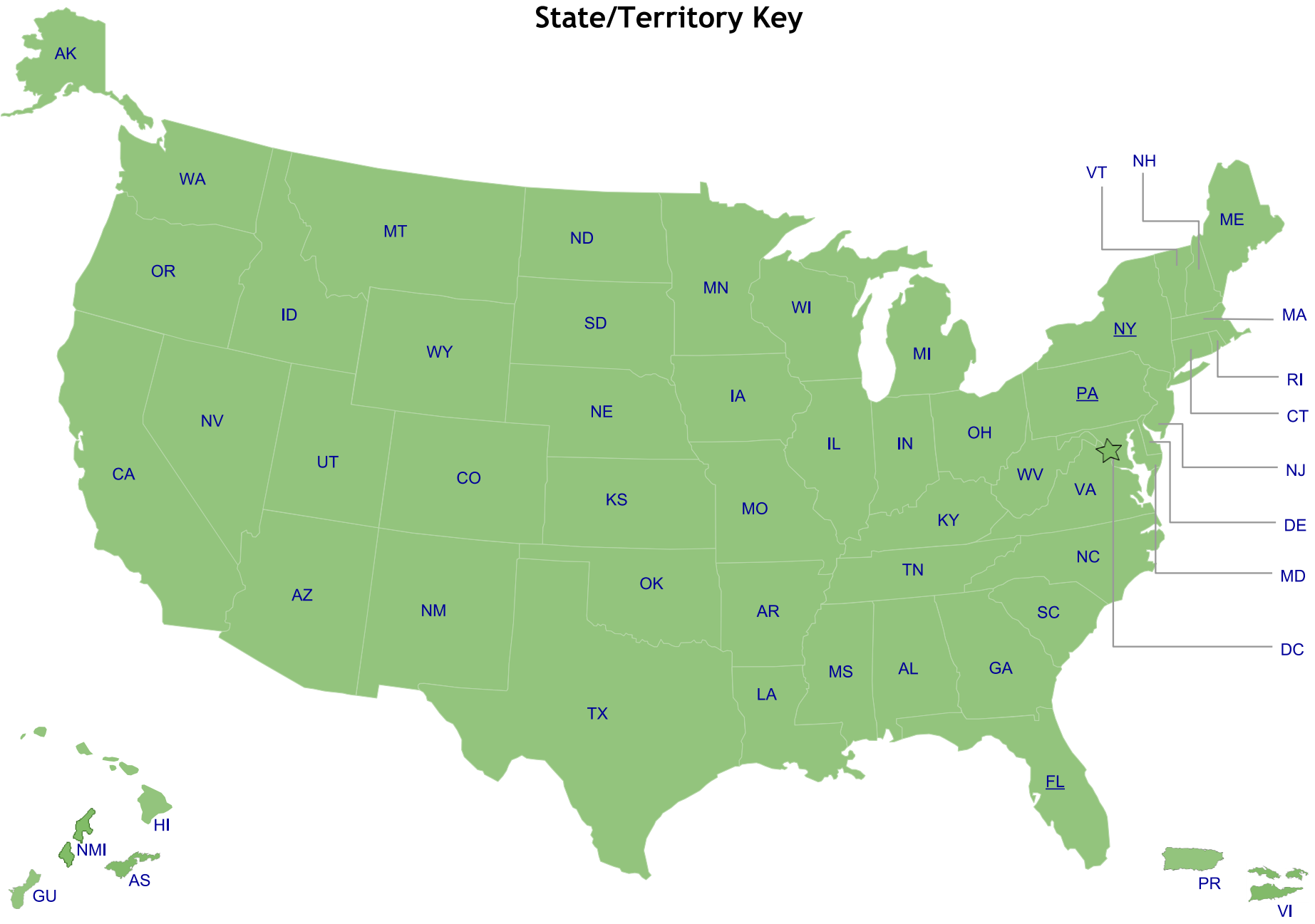
[St. Petersburg  
College](#)



# Waive License Fee

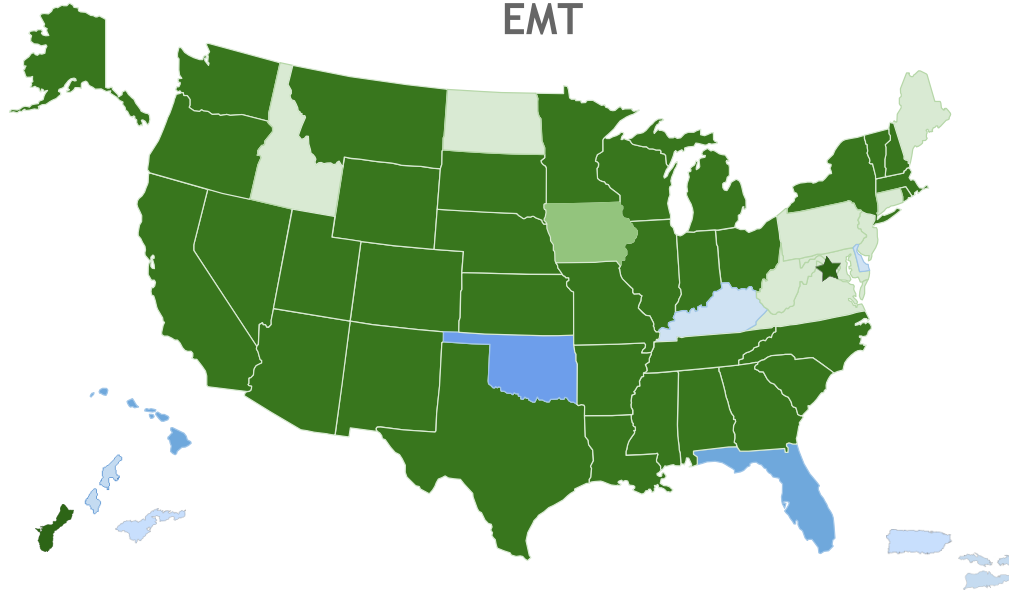


# State/Territory Key

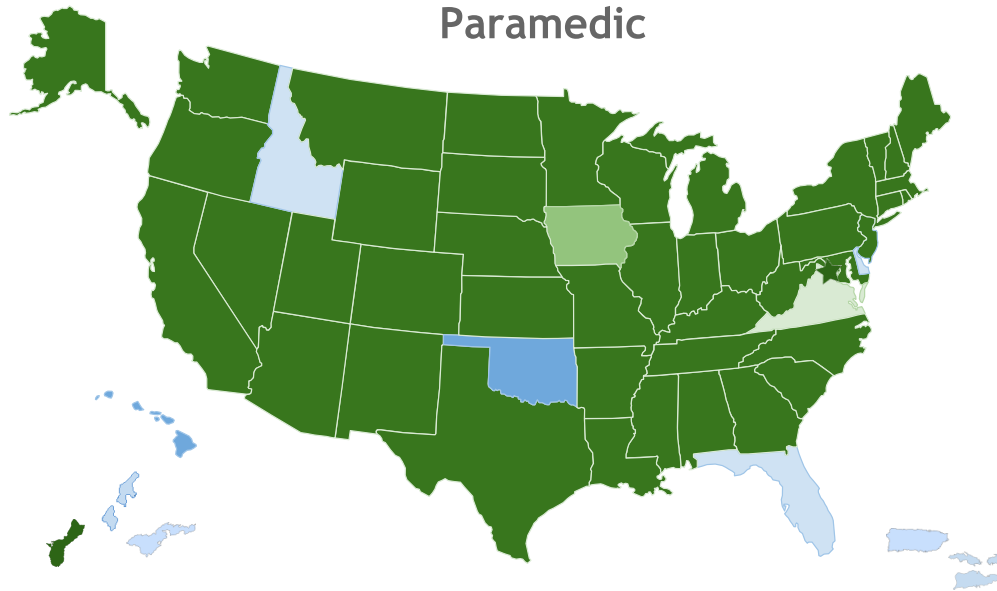


# Minimum Age Requirements

## EMT



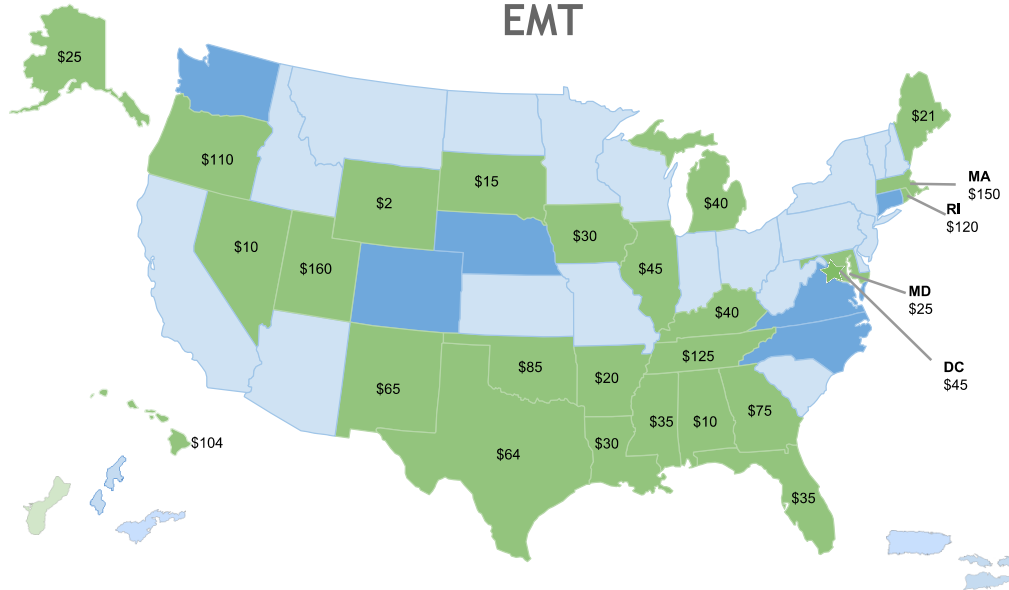
## Paramedic



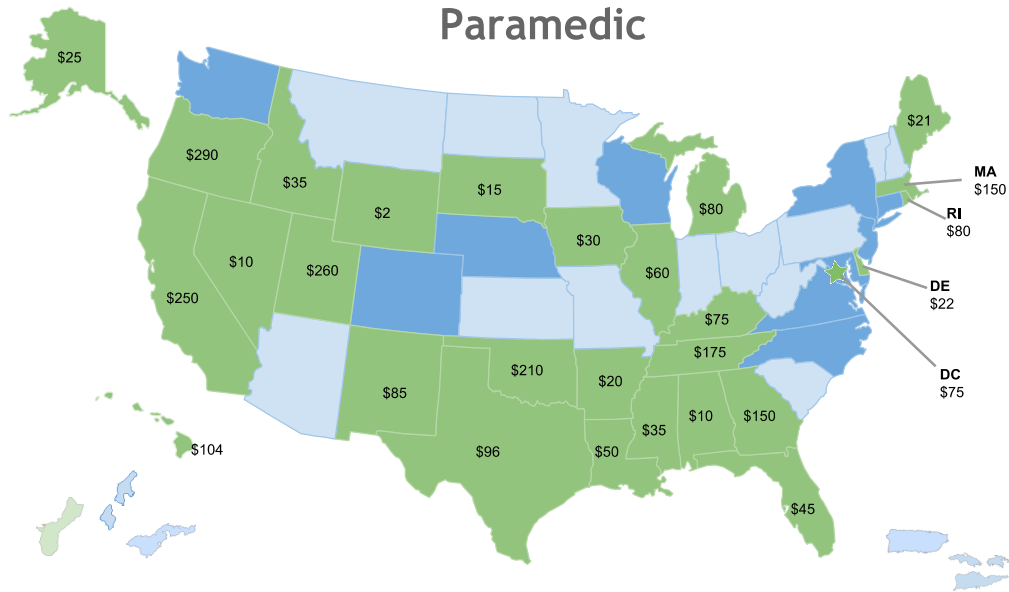
16 17 18 None Not Found

# Initial Application Fees

## EMT



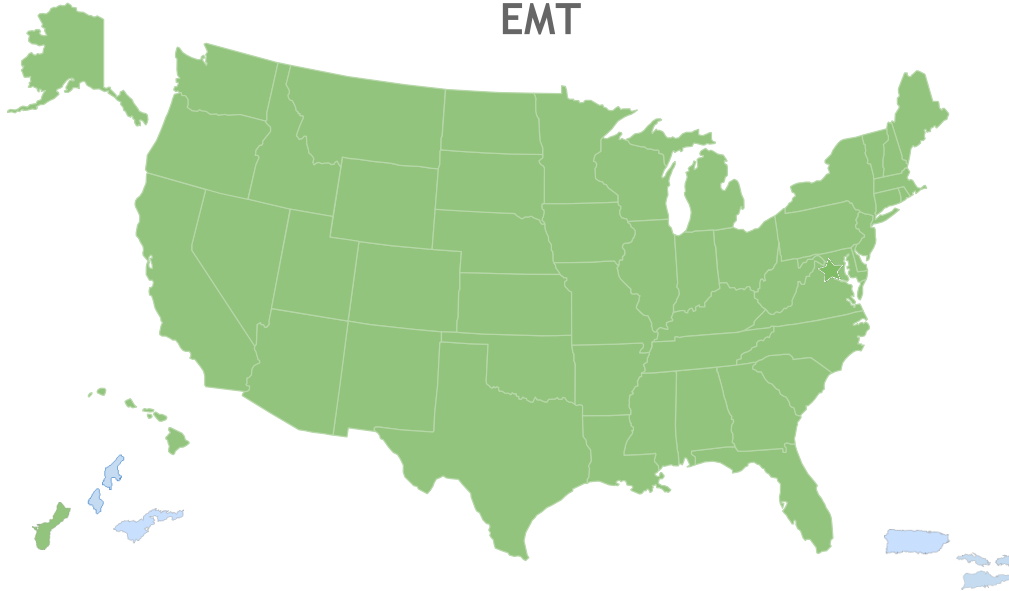
## Paramedic



■ Yes   
 ■ In Review   
 ■ None   
 ■ Not Found

# Background Check (any type)

## EMT



## Paramedic

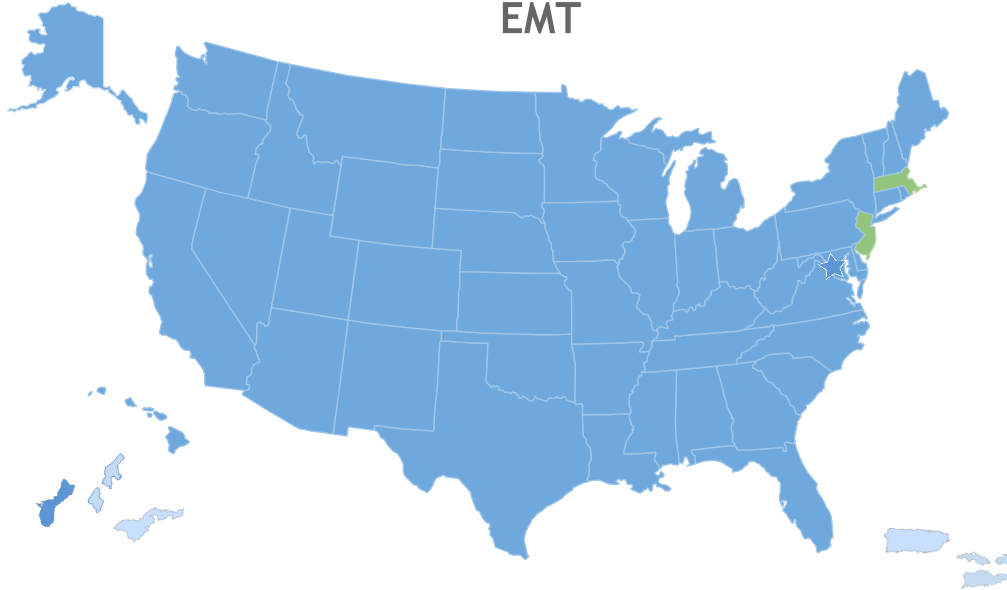


Yes Unknown



# Physical Requirements

## EMT



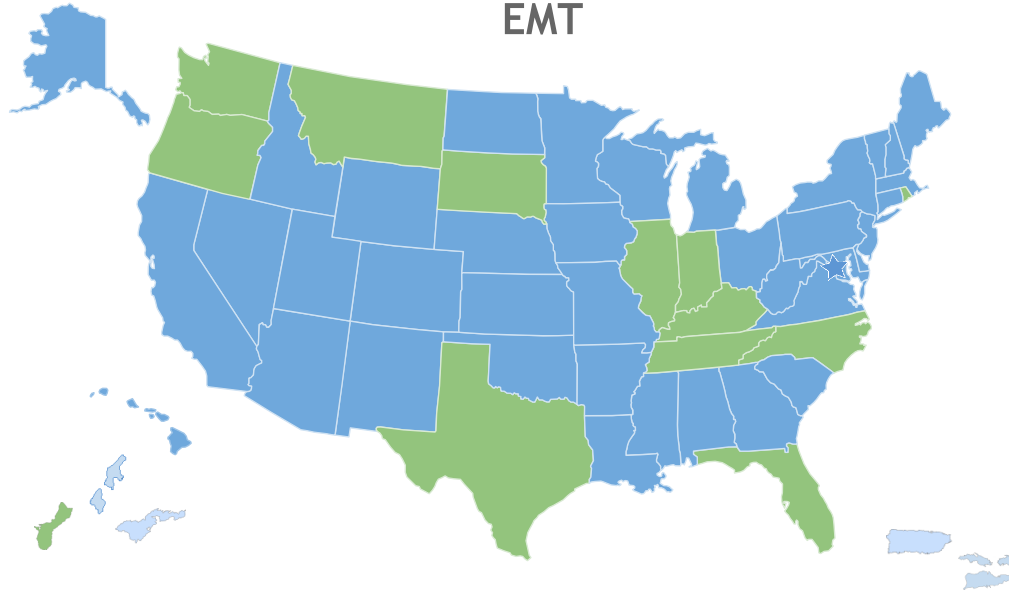
## Paramedic



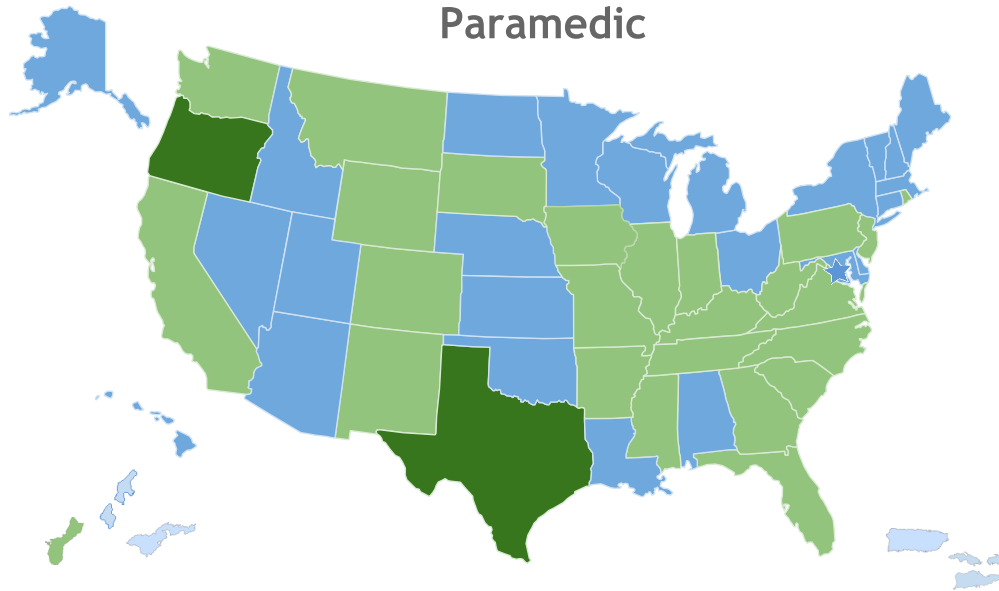
Yes No Unknown

# Education Requirements

## EMT



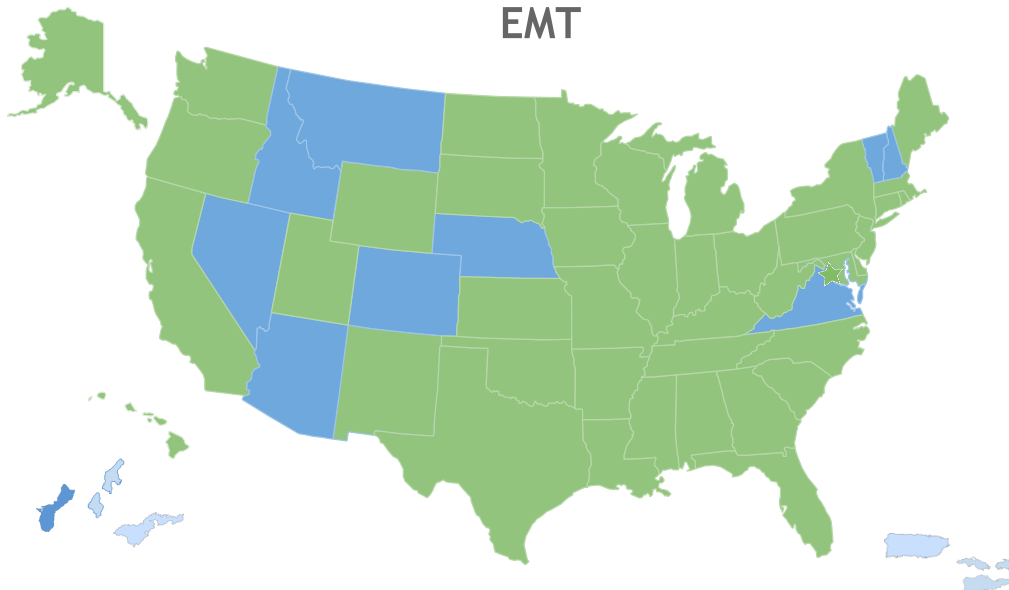
## Paramedic



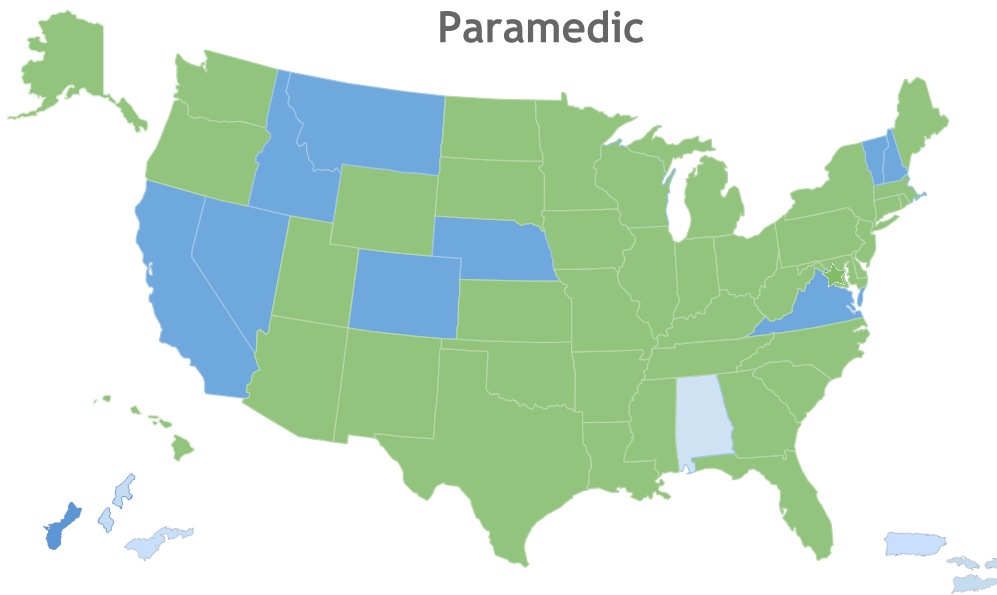
High School Diploma    Associates Degree    None    Not Found

# Successful Completion of State Approved Programs

## EMT



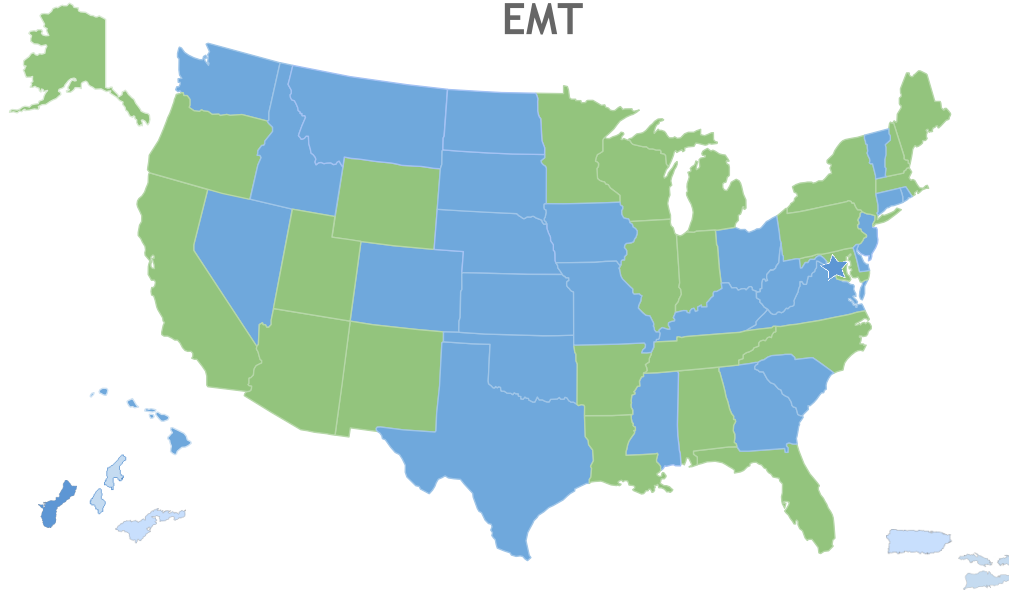
## Paramedic



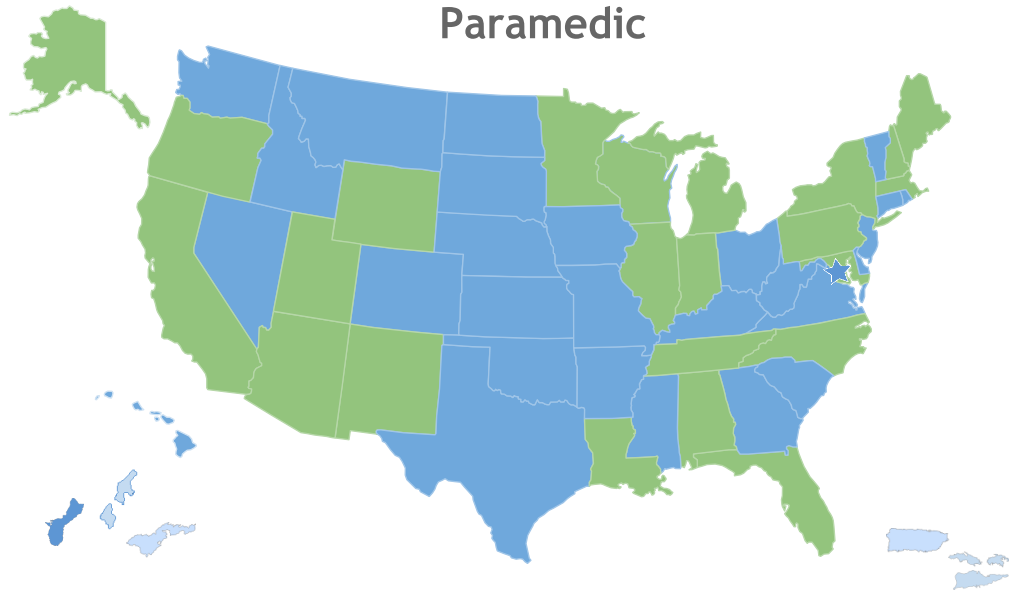
Yes No Unknown

# Licensure Exam

## EMT



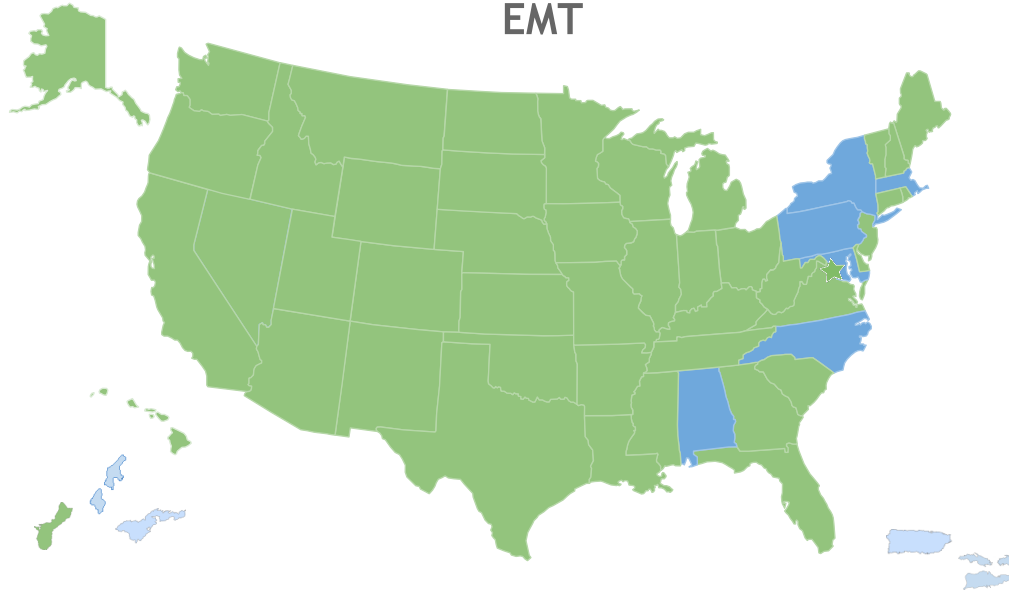
## Paramedic



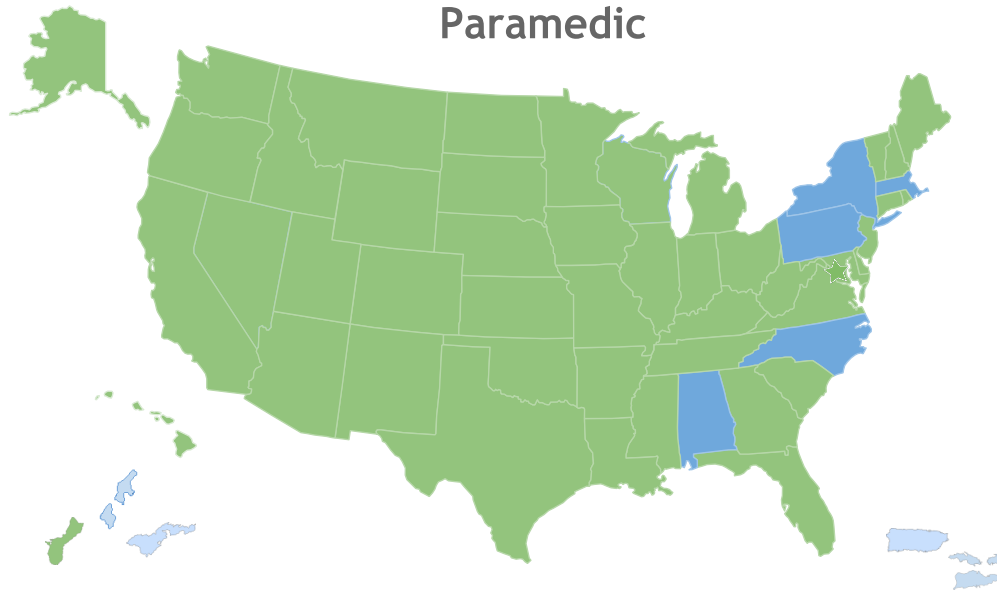
Yes No Unknown

# Successful Completion NREMT Exam

## EMT



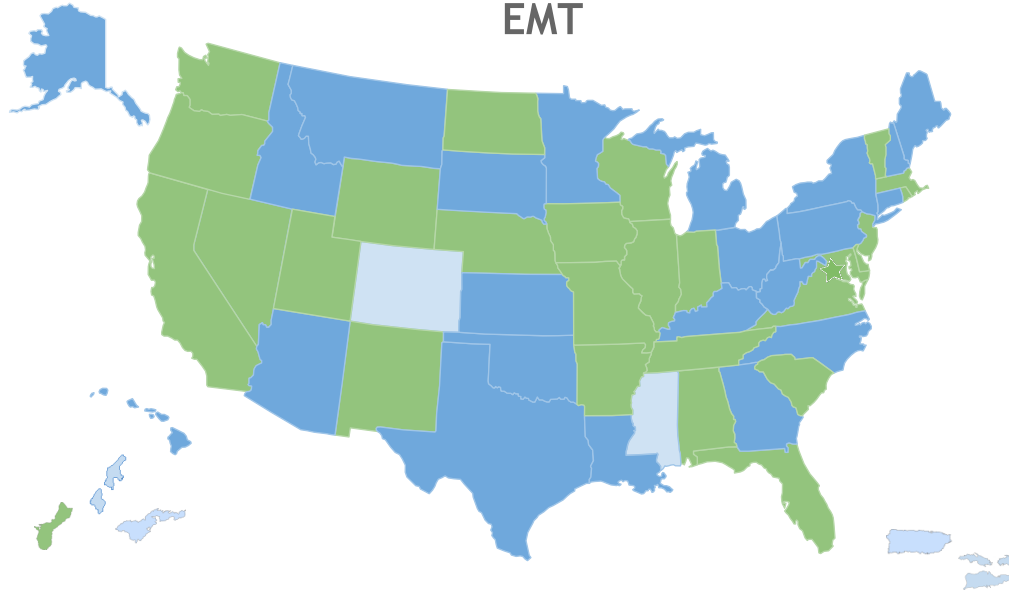
## Paramedic



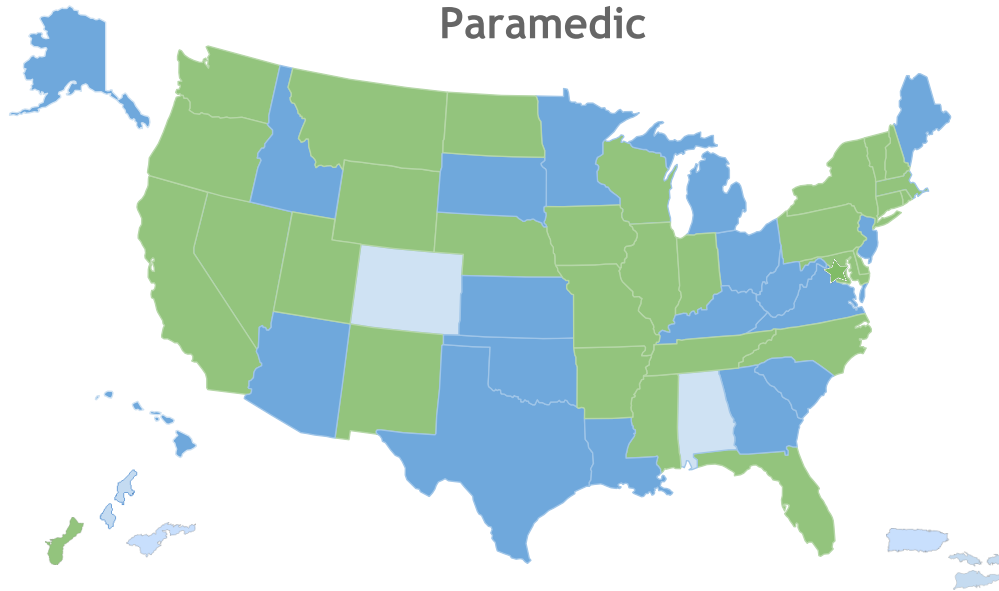
Yes No Unknown

# Approval by Medical Director

## EMT



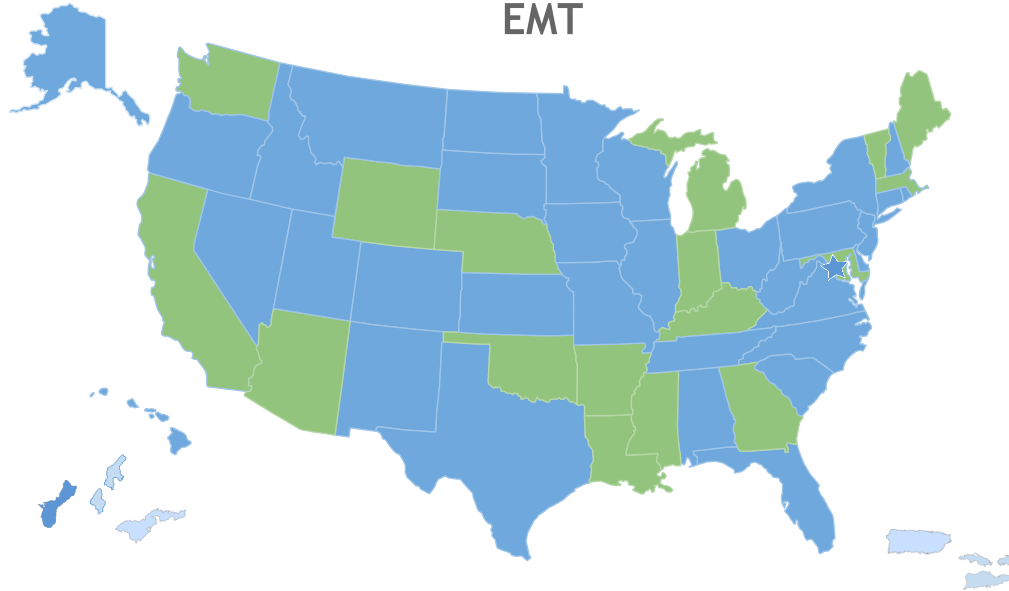
## Paramedic



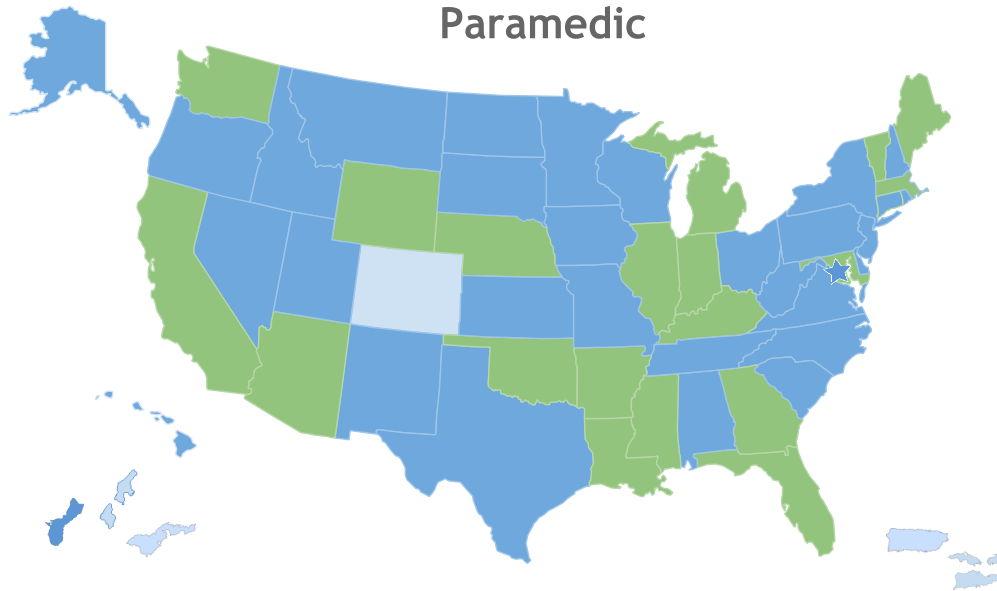
Yes No Unknown

# Proof of Citizenship

## EMT



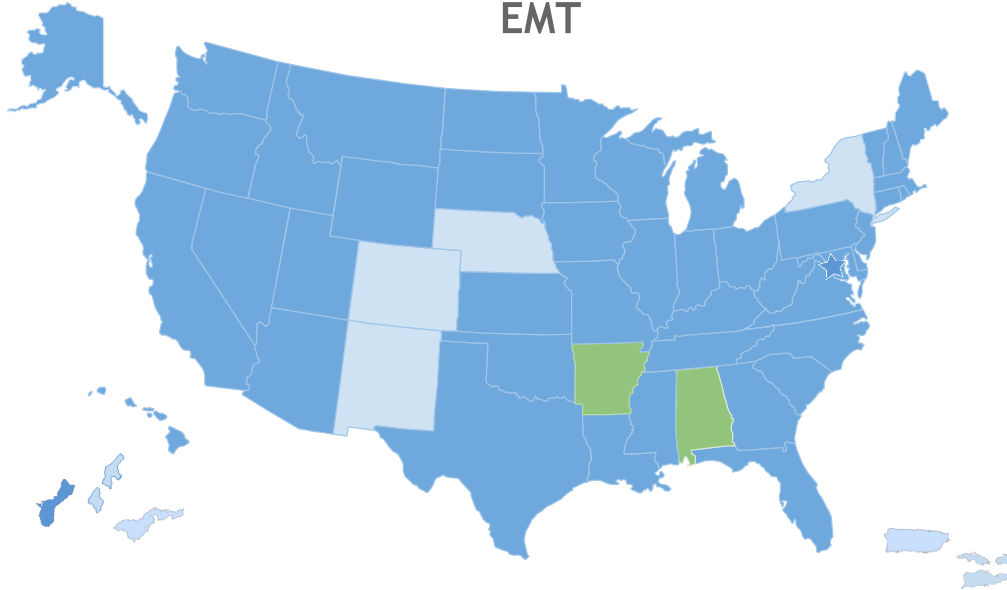
## Paramedic



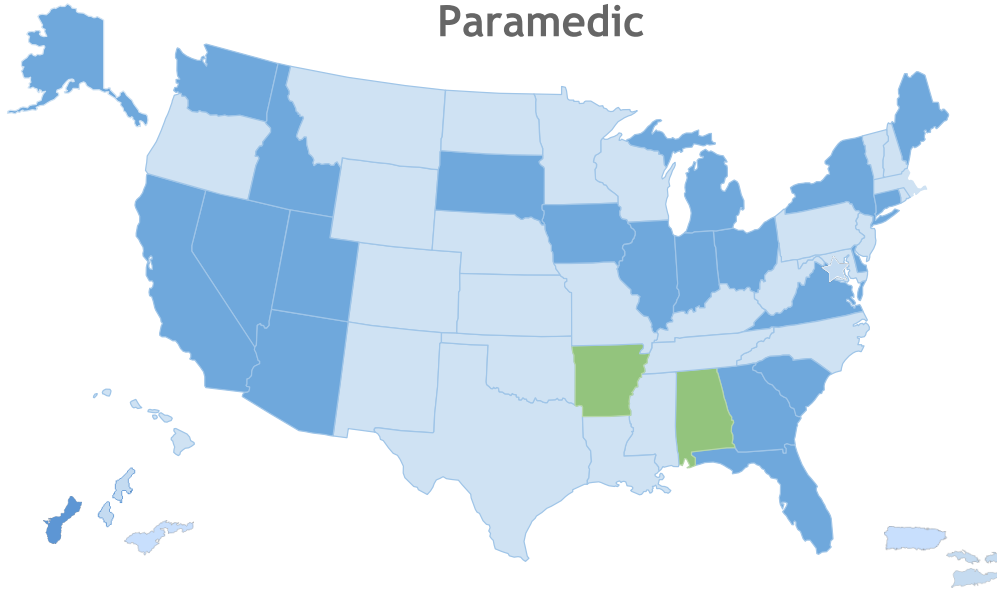
Yes No Unknown

# State Resident

## EMT



## Paramedic

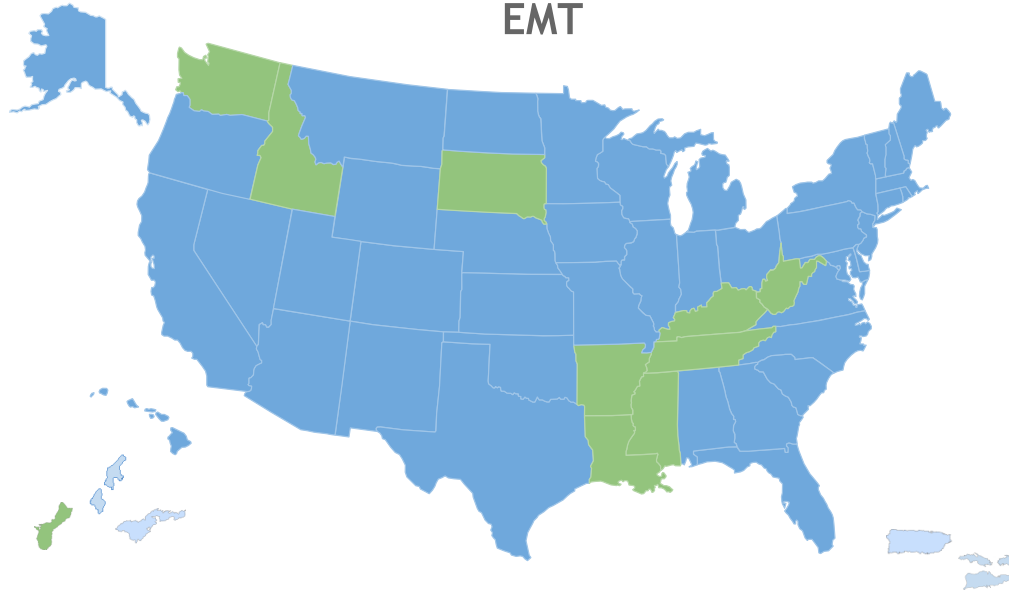


Yes No Unknown

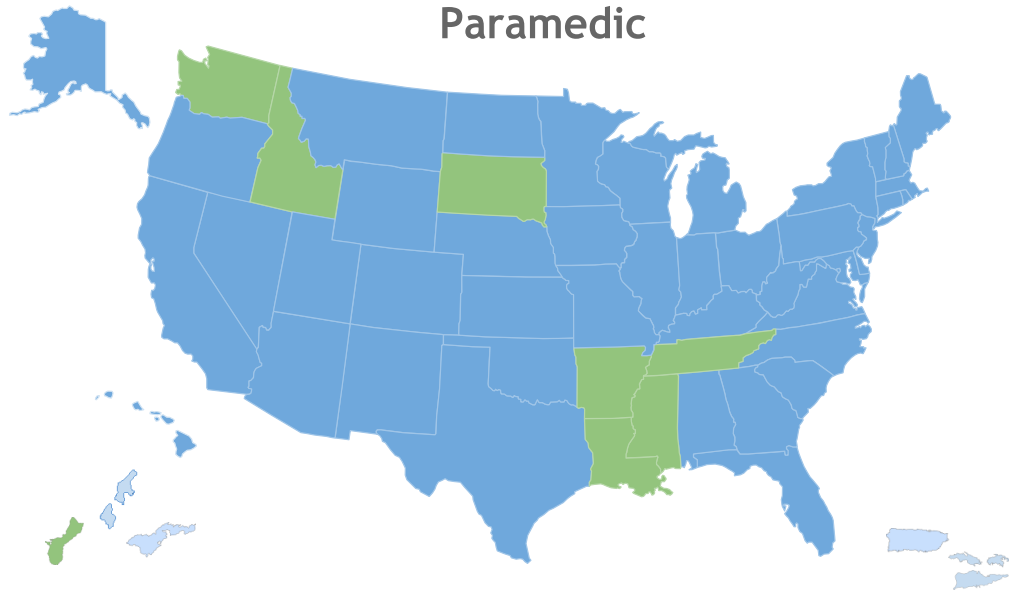


# Drivers License

EMT



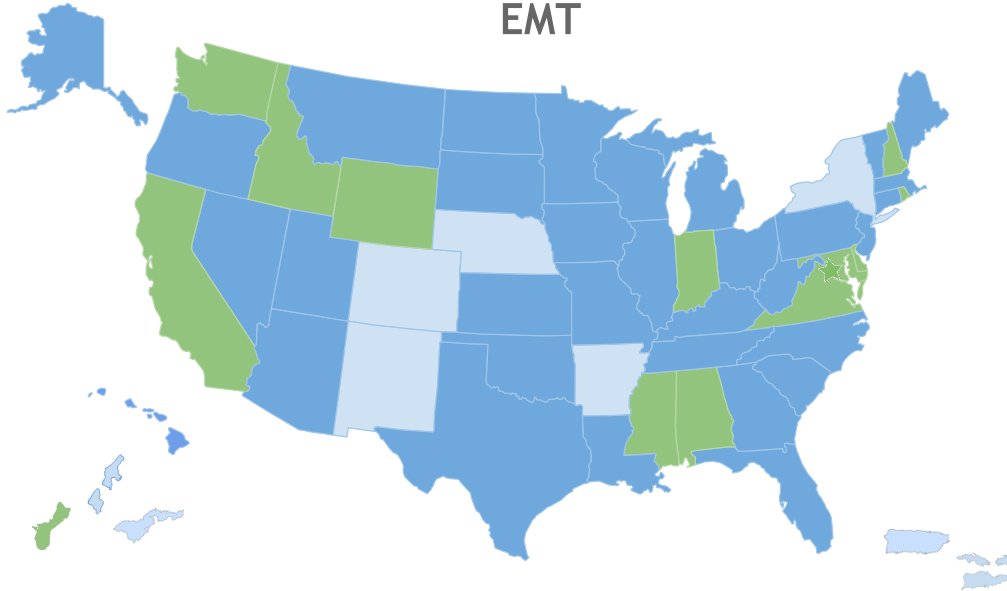
Paramedic



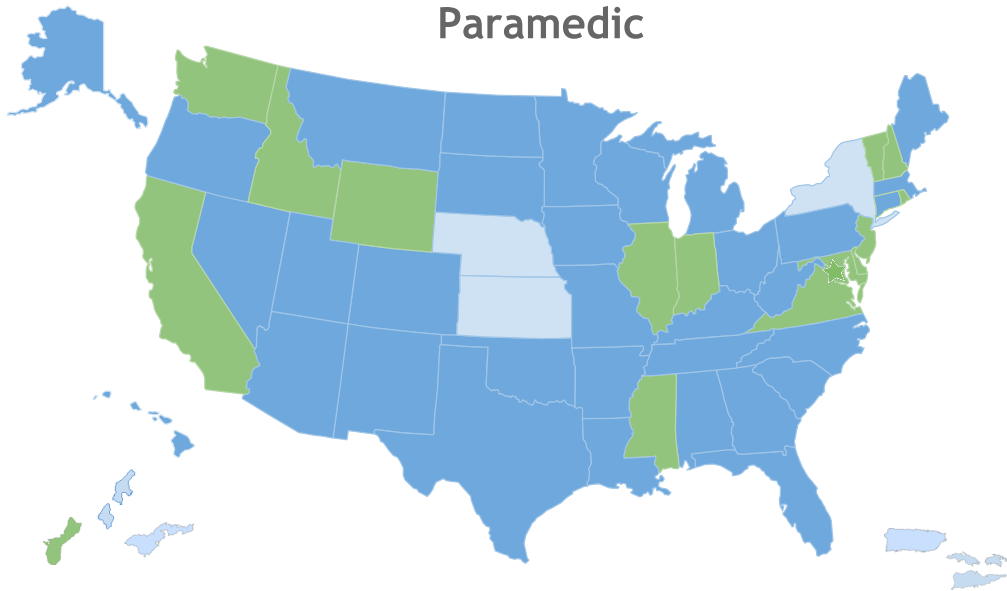
Yes (any) No

# Agency Affiliation

## EMT



## Paramedic



Yes No Unknown

# Military to Civilian EMS Workforce Stakeholders Meeting

- Convene a meeting of national and state EMS leaders and experts in EMS educational systems and military programs to review progress and provide feedback about the project
- Use the expertise of state EMS, military, national EMS and federal leaders and experts to help guide the progress of resource development related to military to civilian EMS transition
- *Stakeholders Meeting scheduled for April 22, 2015*

# Strategy and MOU

- Develop a broader strategy through which state EMS offices and boards responsible for the licensure of EMS personnel could commit to the concept of streamlining and expediting the licensure process for service members, veterans and their spouses
- Development of a Memorandum of Understanding (MOU) onto which states and the territories could sign
- *Drafted for discussion at Stakeholders Meeting*