# **National Association of State EMS Officials**

# **Personnel Licensure Council Annual In-Person**

# Meeting

# May 13-14, 2019 - Salt Lake City, Utah

Chair: Helen Pullen, Wisconsin

Attendees:

Jamie Gray	AL
Stephen Wilson	AL
Christy Kresse	AR
Michael Bateman	СО
Jeanne-Marie	СО
Bakehouse	
Kelly Joiner	GA
Lydia McCray	GA
Brenda Gully	ID
Curt Shreckengaust	KS
Robert Andrew	KY
John Cavell	LA
Terrell Buckson	MD
Lisa Chervon	MD
Terrie Godde	MI
Steven Jones	MS
Melynda Swindells	NC
Tom Mitchell	NC
Tim Wilson	NE
Terry Clancy	NJ
Scot Phelps	NJ
Nikki Arana	NM
Donald Watson	NV
Steven Dziura	NY
Brandon Klocko	OR
Dylan Ferguson	PA
Jason Rhodes	RI
Arnold Alier	SC
Rob Wronski	SC
Brandon Ward	TN
Bret Cross	UT
Guy Dansie	UT
Dean Penovich	UT
Scott Monson	UT
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Dennis Bang	UT	
Dan Camp	UT	
Gary Brown	VA	
Dan Batsie	VT	
Helen Pullen	WI	
Associates/Partners/Guests/Staff		
Bill Doyle	Boston Med Flight	
Dan Manz	EMS Compact	
Brian Barrier	ESO	
David Bump	IBSC	
Todd Vreeland	IBSC	
Aaron Laine	Image Trend	
Kevin McGinnis	NASEMSO	
Donnie Woodyard	NREMT	
Mark Terry	NREMT	
Bill Doyle	Boston Med Flight	
Dan Manz	EMS Compact	
Brian Barrier	ESO	
David Bump	IBSC	
Todd Vreeland	IBSC	
Aaron Laine	Image Trend	
Kevin McGinnis	NASEMSO	
Donnie Woodyard	NREMT	

The meeting was called to order by Helen Pullen at 0830 MST.

## 1. WELCOME/INTRODUCTION/AGENDA

Helen Pullen welcomed all attending and explained the agenda items. Introductions of attendees were taken and roll was taken once by circulated list.

#### 2. NATIONAL REGISTRY OF EMTs UPDATE

Mark Terry reported the following:

- 1. The National Registry is reconfiguring the recertification application. The new application will report continuing education in the five major topic areas instead of more than twenty subtopics. The application will use the 2016 NCCP recertification model.
- 2. The National Registry will debut the State Education Tracking System (SETS) later this year. This website function will allow states to use the National Registry transcript to document state continuing education requirements, reporting back to the state EMS office for relicensure.
- 3. The Board is considering a proposal to eliminate age requirements for National Certification to reduce conflicts with state age requirements for license eligibility.
- 4. The Board is considering a proposal to recognize fellowship trained EMS physicians for NRP certification.
- 5. The Board is considering a resolution that will reinforce "advanced placement" in approved EMS training programs for all other healthcare providers in order to quality for National EMS Certification. This allows qualified educational programs to individually assess the education, training, and experience of healthcare providers to determine the correct mix of required education and testing to qualify for EMS certifications.
- 6. International efforts slowly develop. Advanced placement after individual review is the current model for eligibility in almost all cases. The National Registry is working in partnership with NASEMSO leadership to implement a collaborative review process for programs outside US jurisdictions.
- 7. The National Registry encourages state EMS offices to report state licensure actions to the National Registry. This allows actions on National EMS certification which can then be shared with other states. This reporting helps to communicate license actions to other licensing jurisdictions.
- 8. The Mark King Initiative (MKI) policy has been updated. Please see the National Registry website for details.
- 9. The National Registry is planning significant efforts on IT improvements, exam changes, and continued competency. Watch for news after the June Board meeting.
- 10. The National Registry is exploring the concept of a national EMS ID number that can tie the identity of EMS providers across national and state databases. This would allow confirmation of the identify of EMS providers without using social security numbers to lessen risks associated with data sharing.

Please contact the National Registry if you have any questions or would like more details. We are very appreciative of the partnership with state EMS officials. Please let us know how we can better help you in the vital role of public protection.

## 3. REPLICA/EMS COMPACT UPDATE

Dan Manz reported that the EMS Compact Annual Meeting is being held in conjunction with this meeting at the NASEMSO meeting's conclusion. This will be a permanent meeting arrangement. On Saturday there will be a public hearing on the Compact proposed rules here that have been developed over the last year. Persons wanting to do so may attend by webinar. The Compact has been ratified in 18 states. Issues were discussed. Dan suggested that cross-border practice may be able to begin by the first quarter 2020.

Dan clarified an issue created by West Virginia's questioning of the constitutionality of "giving away rule-making authority to another party". The U.S. Supreme Court (in W. Virginia vs. Simms) stated that it is permissible for a state to delegate administrative responsibilities including administrative rules to an interstate compact. West Virginia already participates in 50-state and 33-state compacts. It is not unconstitutional in West Virginia or elsewhere to do so.

#### 4. STATE HOT TOPICS

## a. Licensing Software

States' use of licensing software programs was discussed. Status in this regard in the following states:

AL Image Trend & homegrown

AR Image Trend

CO Image Trend; personnel, educ. recog.,air amb. works okay

FL Use two: department-wide software; no changes on fly; inflexible

GA Homegrown; potentially Image Trend
IA AMANDA; Homegrown department wide

KS Image Trend; down ttime and server issues being worked on

LA Used IT for years; now building homegrown

MA Homegrown DOH personnel system; doesn't work well

MD Image Trend (down time/speed problems seen)

MI Image Trend last couple of years

MS Image Trend

NC In transition; share system w/ 2 other states

NE Homegrown; RFP out for new system

NJ Homegrown

NM SABRE is now horrible; going to Image Trend

NV Image Trend licensure program just started; too early to say

NY Homegrown; doing RFP now

OR Image trend

PA Building homegrown

RI Department-wide homegrown; not functionally EMS-friendly

SC ESO

TN Image Trend last 3 months; going okay

UT Image Trend
VA Homegrown
WI Image Trend

Helen Pullen reported that when they upgraded the Image Trend platform they needed all new applications and it didn't work well. They used opioid grant money to fix it and added questions on

their workforce study and got \$250K. Their IT was building on "Cold Fusion" and the change to "DotNet" was an issue, but once straightened out it all works.

Concern was expressed about Image Trend's ability to integrate with Biospatial reporting. Curt Shreckengaust said that it works fairly automatically in Kansas. Other echoed this.

Aaron Laine, from image trend, said that he understands the Image trend issues discussed so far today and that they are working on them.

#### **b.** Disciplinary Actions

Helen Pullen said that Wisconsin has seen "predators" this year, as well as drug diversion issues. She said that one licensee stole over \$400K from a service and didn't lose their license. It was noted that the EMS Compact provides subpoena power state EMS offices may not have now. There was discussion on the impact of marijuana legalization on licensees. No conclusions were reached.

# c. Inactive/Impaired Licensees

Jamie Gray reported that Alabama has developed a policy and procedures regarding inactive licensees as instructors and other roles when they have physical impairments.

#### d. Interstate Verifications of Licensure

The Utah staff noted that Utah EMS will effectively have no office with everyone telecommuting. This will create a problem for states that require paper verifications of licensure with raised state seals on them as there will be nobody in Utah to do this. There was brief discussion of the implications, but no conclusions.

#### e. Losses of EMS Personnel to Other Health Professions

There was a discussion on doing a survey of our own services on this. This continued into a discussion under agenda item 7 below.

# 4. PRESENTATIONS

The Council heard specialty presentations throughout the two days of meetings. These included:

- a. Drug tampering and the State EMS Office Special Agent Virginia Keys, USFDA
- b. Development of New Psychomotor Exam Processes in Kansas and Louisiana Curt Shreckengaust (KS) and John Cavell/Gavin Istre (LA)
- c. Informational Visit by NASEMSO Leaders Keith Wages, Kyle Thornton, and Dia Gainor
- d. CLEAR Training Opportunities Jodie Butler Markey, Council on Licensure, Enforcement, and Regulation. **Important Note on CLEAR membership:** Cost is only \$205 or \$240 for an EMS agency (one profession licensure). Some thought it was \$2500.
- e. Are There Predators Among Us? The Phenomena of Acquaintance Molestation in EMS Terry Clancy, Ph.D., NRP; New Jersey EMS
- f. Georgia Workforce Study David Newton, Georgia Office of EMS.

### 5. PLC WORKGROUP ON DEVELOPING AN INSTRUCTIONAL GUIDELINE FOR INVESTIGATIONS

Curt Shreckengaust presented the product of the workgroup:

- a. State EMS Investigator Instructional Guidelines
- b. Investigation Training Resources

Curt said that the documents are intended as guidance for state ems offices in developing or assessing existing training resources for their needs. They are intended as "plug and play" depending on the needs of the office.

**MOTION**: To approve both documents for use by state EMS offices (Gray; Shreckengaust). Passed unanimously.

## **6. OFFICER ELECTIONS**

After an explanation of the election process by NASEMSO staff, and motions to close individual nominations, the following slate of officers was elected as a group on a **MOTION** (Shreckengaust, Gray):

Chair-Elect: Curt Shreckengaust

Secretary: Helen Pullen
East Region: Terry Clancy
South Region: Steven Jones
Great Lakes Region: Helen Pullen
Western Plains Region: Brett Cross
West Region: Brandon Klocko

Chair-Elect Jamie Gray assumed the chair at the conclusion of the meeting.

# 7. REVIEW OF NASEMSO WORKFORCE DATA DEFINITIONS AND EMS WORKFORCE GUIDELINES DOCUMENTS. DISCUSS HOUSING OF WORKFORCE STUDIES AT NASEMSO

The group discussed the desirability of the Georgia workforce study and how we might create and reproduce similar work in every state and then perhaps aggregate the data nationally.

Curt Shreckengaust suggested starting with the Georgia and Kansas efforts to see what kind of report we might produce that would be reproducible in all states. Arizona and Ohio efforts should be reviewed as well. The Workforce Data Definitions, but especially the NEMSIS Demographic Dataset should be assessed for utility in this regard.

The group agreed that we should seek to establish a NASEMSO cross-cutting workgroup including: PLC

Directors

**Education Committee** 

Rural/JCREC

**Data Managers Council** 

Volunteers were solicited:

Steven Jones

Dylan Ferguson

Terrell Buckson

Helen Pullen

Terrie Godde

David Newton

Dia Gainor suggested that they write up the proposal for a cross-cutting workgroup and bring it to the Executive Committee weekly meetings. A small group of volunteers developed a charter for the workgroup.

#### 8. MEETINGS

MOTION: To hold Council meetings every other month beginning in June on fourth Tuesdays

(Shreckengaust, Jones). Passed. This will be the fourth Tuesday of even numbered months.

Helen Pullen thanked members for their work and support during her term as chair.