National Association of State EMS Officials





Medical Directors Council Strategic Plan Priorities and Strategies 2014

Agency and Vehicle Licensure Committee

Air Medical Committee

Communications & Technology Committee

Domestic Preparedness Committee

EMS Education Agenda I-Team

Government Affairs Committee

Highway Incident & Transportation Systems Committee

Mobile Integrated Health - Community Paramedicine Committee

Rural EMS Committee



Mission

The NASEMSO Medical Directors Council brings together state EMS medical directors to provide medical expertise and leadership to NASEMSO.

Vision

The highest quality patient care through EMS medical oversight.

The Medical Directors Council of the National Association of State EMS Officials is committed to the provision of the medical aspects of leadership, oversight, coordination, access to best practices, system quality management and research in order to ensure the best possible EMS system for patients. The Council's commitment to these principles is evident in its vision, mission and scope, as stated below.

The NASEMSO Medical Directors Council provides a forum for communications, interaction and networking among peers, other national organizations and federal agencies with similar missions. This forum allows for the sharing of best practices; developing and encouraging mentoring programs; the joint resolution of obstacles and challenges; and the nationwide promotion of evidence-based decision making.

NASEMSO strategy and planning are categorized under three strategic goals:

Leadership refers to the role of state EMS offices as "lead agencies" for EMS as well as thoughtful leaders in public policy development.

Systems Development refers to the role of state EMS offices in the development of effective systems of emergency medical care.

Performance Improvement is the process of continually reviewing, assessing and refining practices to improve outcomes.



NASEMSO strategy and planning under:

Leadership - the role of state EMS offices as "lead agencies" for EMS as well as thoughtful leaders in public policy development.

The EMS community looks to state EMS offices for guidance and approval, as well as regulation and licensure.

NASEMSO works to support EMS officials nationwide in understanding and implementing processes that improve EMS practices and patient outcomes.

Leadership Strategic Priorities 2014

The Medical Directors Council supports leadership through the following activities:

- Foster quality state, regional and local medical direction and serve as a resource to new and experienced EMS medical directors. (SP1)
- Develop and promote collaborative relationships with other NASEMSO Councils, state EMS directors, national EMS organizations and federal partners. (SP2)
- Provide leadership in EMS-related clinical issues, such as the ongoing nationwide drug shortage crisis, and other current matters that impact patient care. (SP4)



NASEMSO strategy and planning under:

Systems Development - the role of state EMS offices in the development of effective systems of emergency medical care.

The growing national awareness of the importance of coordinated systems of care places NASEMSO squarely in a leadership role, demonstrating the need for state offices to coordinate the disparate functions that support effective systems.

System Development Strategic Priorities 2014

The Medical Directors Council supports system development through the following activities:

- Develop and update resources, position statements, documents and tools that provide guidance and direction for local, regional and state EMS medical directors. (SP3)
- Develop a core set of Model EMS Clinical
 Guidelines to further the advancement of upto-date, standardized prehospital care. (SP5)
- Support the National Evidence-Based Guideline (EBG) Model Process through a three-year pilot project involving the dissemination, implementation and evaluation of an EBG in specified geographic areas. (SP6)



NASEMSO strategy and planning under:

Performance Improvement (PI) - the process of continually reviewing, assessing and refining practices to improve outcomes.

The steps of developing an effective cycle of collecting high quality data, reviewing it in proven multidisciplinary processes, identifying strategies to implement needed changes and communicating them to all stakeholders are the keys to PI success and improving patient outcomes.

Performance Improvement Strategic Priorities 2014

The Medical Director's Council supports Performance Improvement through the following activities:

Promote the acquisition and analysis of quality EMS data that will lead to the development and utilization of EMS performance measures for local and state EMS systems which focus on the quality of patient care. (SP7)



Strategic Priority 1

Foster quality state, regional and local medical direction and serve as a resource to new and experienced EMS medical directors.

CAP 1, Task 4: Enhance the use of NASEMSO Specialty Councils and Committees within the organization.

Description of the objective and expected outcome: Sharing relevant information with state EMS medical director colleagues enhances understanding of EMS practices nationwide among new, as well as experienced council members.

Activity	Lead	Timeline	Status
Activity 1.1 – Utilize MDC listserv to query	All members;	Ongoing	
colleagues about EMS practices in various	Mini-Survey		
states among members. Compile results of	author to		
mini-surveys and post on website.	compile results		
Activity 1.2 – Share current information about	All members	Ongoing	
prehospital practices and state oversight			
during Council meetings.			
Activity 1.3 – Promote involvement in EMS	Sarah Nafziger,		
fellowship activities and invite EMS fellows	Others?		
and emergency medicine residents with an			
interest in EMS to MDC meetings as guests.			

date	activity	who	Notes
ongoing	1.1		
ongoing	1.2		
	1.3		



Strategic Priority 2

Develop and promote collaborative relationships with other NASEMSO Councils, state EMS directors, national organizations and Federal partners.

CAP 1, Task 4: Enhance the use of NASEMSO Specialty Councils and Committees within the organization. Task 5: Expand Outreach and Relationships

Description of the objective and expected outcome: Collaboration with NASEMSO colleagues, national organizations and Federal partners will enhance mutual understanding, maximize opportunities for learning and increase the effectiveness of the Medical Directors Council.

Activity	Lead	Timeline	Status
Activity 1.1 – Engage in joint meetings with	Joe Nelson, Peter	January and	
other NASEMSO Councils and directors. Invite	Taillac, Mary	October 2014	
NASEMSO council members and state	Hedges		
directors to speak at MDC meetings.			
Activity 2.2 – Promote participation in	Joe Nelson, Peter	Ongoing	
NASEMSO activities by ensuring MDC is	Taillac, Mary		
represented on Committees and project	Hedges		
teams.			
Activity 2.3 – Ensure MDC involvement in	Joe Nelson, Jim	Ongoing	
projects, committees and activities of related	DeTienne, Mary		
national organizations (NAEMSP, ACEP EMS	Hedges		
Committee, CoAEMSP, etc.)			
Activity 2.4 – Invite liaisons and federal	Joe Nelson, Peter	January and	
partners to report and participate in meetings	Taillac, Mary	October 2014	
of the Medical Directors Council. Solicit	Hedges		
feedback from liaisons and partners on			
activities of the Council.			
Activity 2.5 – Respond to requests for	Joe Nelson, Mary	As requested	
comments/endorsement on EMS clinically-	Hedges		
oriented matters, providing			
recommendations for Board action.			

date	activity	who	Notes
	2.1		
	2.2		
	2.3		
	2.4		
	2.5		



Strategic Priority 3

Develop and update resources, position statements, documents and tools that provide guidance and direction for local, regional and state EMS medical directors.

CAP 1, Task 1: Maintain, update and deliver Model State EMS Office Tools.

Cap 1, Task 6: Provide national leadership in the area of all-hazards EMS preparedness and public health pandemic preparedness

Description of the objective and expected outcome: The creation of resources by experienced and knowledgeable medical directors can promote quality and consistency in EMS care.

Activity	Lead	Timeline	Status
Activity 3.1 – In conjunction with the	Selected	12 months	
Domestic Preparedness Committee and the	members,		
EPS Council, create a distribution process for	Mary Hedges		
delivery of CDC blast injury and public health			
preparedness training to EMS personnel			
through state EMS offices as a model for			
future NASEMSO-led just-in-time training			
efforts. (T-6-C)			
Activity 3.2 – Participate in the development	Selected	6-12 months	
of model documents that will support	members,		
statewide implementation of a prehospital	Mary Hedges		
transport protocol founded upon, and			
consistent with, the FICEMS HEMS evidence-			
based guideline development process. (T-1-C)			
Activity 3.3 – Participate in the development	Selected	12-24 months	
of model documents that will support	members, Mary		
statewide implementation of national	Hedges		
recommendations and guidelines related to			
the use and availability of helicopter			
emergency medical transport during			
emergency response system planning,			
assuring consistency with federal law, DOT			
rules and legal opinions. (T-1-D).			

date	activity	who	Notes
	3.1		
	3.2		
	3.3		



Strategic Priority 4

Provide leadership in EMS-related clinical issues, such as the ongoing nationwide drug shortage crisis, and other current matters that impact patient care.

CAP 1, Task 4: Enhance use of specialty councils within the organization.

Description of the objective and expected outcome: Providing direction in clinical matters, such as how to respond to the drug shortage crisis, will help to ensure the best possible prehospital patient care nationwide.

Activity	Lead	Timeline	Status
Activity 4-1: Conduct EMS Drug Shortages	NASEMSO	March 5, 2014	
Summit, inviting representatives from	leadership, Joe		
national EMS organizations to share	Nelson, Carol		
experiences in responding to the ongoing	Cunningham,		
drug shortage crisis.	Peter Taillac,		
	Mary Hedges		
Activity 4-2: Develop compendium of best	Mary Hedges,	July 2013	
practices in responding to drug shortages	Others?		
based on information gathered at the			
summit. Post on the NASEMSO website.			

date	activity	who	notes
	4.1		
	4.2		



Strategic Priority 5

Develop a core set of Model EMS Clinical Guidelines to further the advancement of up-to-date, standardized prehospital care.

CAP 4, Model EMS Clinical Guidelines Project

Description of the objective and expected outcome: Developing model EMS clinical guidelines will enhance the ability of EMS providers to move across systems, improve EMS data collection/analysis, and provide the most current standards of practice for prehospital care.

Activity	Lead	Timeline	Status
Activity 5.1 – Create and conduct initial	Richard Kamin,	Jan 2013	Completed
meeting of work group; set parameters of	Carol Cunningham,		
project, assign tasks, schedule meetings.	Mary Hedges		
Activity 5.2 – Conduct monthly	Cunningham,	Monthly	Ongoing
teleconference meetings of work group.	Kamin, Hedges		
Activity 5.3 – Develop list of model guideline	Work Group; Staff	June-July	Completed
titles and components; distribute to EMS	support by Mary	2013	
stakeholder community for comment.	Hedges		
Activity 5.4 – Conduct 2nd meeting of work	Cunningham,	August 2013	Completed
group; Review input and modify as necessary.	Kamin, Hedges		
Activity 5.5 – Complete first draft of	Work Group; Staff	December	
guidelines with internal review, submit to	support by Mary	2013	
technical writer for finalizing first draft.	Hedges		
Activity 5.6 – Distribute finalized first draft	Mary Hedges	March 2014	
with stakeholders for comment.			
Activity 5.7 – Review comments and begin	Work Group	May 6-8	
revisions at 3rd work group meeting.		2014	
Activity 5.8 – Submit Model EMS Guidelines	Work Group, Mary	August 2014	
to NHTSA	Hedges		
Activity 5.9 – Submit final report of key	Mary Hedges,	September	
activity progress to NHTSA	contracts staff	2014	

date	activity	who	notes
Jan 2013	5.1		First workgroup meeting held Jan 2013
Ongoing	5.2		Meetings held 2 nd Monday of month
Mar 2013	5.3		Completed and public comments received
Aug 2013	5.4		Meeting in Minneapolis held July 30, 31, Aug 1
	5.5		
	5.6		
	5.7		
	5.8		
	5.9	_	



Strategic Priority 6

Support the National Evidence-Based Guideline (EBG) Model Process through a three-year pilot project involving the dissemination, implementation and evaluation of an EBG in specified geographic areas.

Description of the objective and expected outcome: Piloting one or more EBGs in specified geographic areas will help demonstrate the feasibility and value of the EBG process.

Activity	Lead	Timeline	Status
Activity 6.1 – Kick-Off Webinar for States	Co-PI's Peter Taillac	Jan 2013	Completed
	and Matthew Sholl;		
	Staff support by		
	Rachael Alter		
Activity 6.2 – Conduct monthly	Taillac, Sholl, Alter	Monthly	Ongoing
teleconference calls with Project Team.			
Activity 6.3 – Conduct GoToMeetings with	Taillac, Sholl, Alter	Initially	Waiting for release of
participating states for updates on project		monthly;	manuscript for conference
status to include successes and challenges.		updated per	calls to start
		state needs	
Activity 6.4 – Develop state-specific	Taillac, Sholl, Alter	Due Date	Waiting for release of
Implementation Plans		TBD	manuscript for
			individualized plan
			updated due date
Activity 6.5 – Presentation to NHTSA in	Taillac, Sholl, Alter	September	
Washington DC – current project status.		2014	

date	activity	who	notes
Jan. 2013	6.1	Taillac, Sholl, Alter	Kick-Off Webinar for States held on January 3rd
Monthly	6.2	Rachael Alter	Conference calls held monthly
Aug 2013	6.3	Rachael Alter	Webinars held to present Evaluation Plans to the states
Nov 2013	6.4	Rachael Alter	Program Plan and Evaluation Checklists sent to states to help
			create state-specific Implementation Plans
	6.5		



Strategic Priority 7

Promote the acquisition and analysis of quality EMS data that will lead to the development and utilization of EMS performance measures for local and state EMS systems which focus on the quality of patient care.

CAP 1, Task 10: Provide leadership and support for continued development of quality EMS data systems, data linkage, and evidence-based decision-making.

Description of the objective and expected outcome: Improved understanding by Council members in using EMS data and EMS performance measures will help promote effective QI in their respective states.

Activity	Lead	Timeline	Status
Activity 7.1 – Conduct shared meeting with	Mary Hedges	October 2014	
Data Managers Council at Annual Meeting.			
Activity 7.2 – Promote and highlight examples	Mary Hedges,	Ongoing	
of effective EMS data systems at MDC	TBD		
meetings and via listserv.			

date	activity	who	notes
	7.1		
	7.2		





Parked Issues –Issues and strategies on the radar, but are currently parked due to various reasons, i.e. awaiting completion of dependent activities; a current lack of champions to whom an issue can be assigned; limited funding, etc.

As appropriate, these will be moved up into the current work plan or carried into a future year.

Strategic Priority

Educate eligible EMS medical directors regarding American Board of Emergency Medicine EMS subspecialty board certification when the examination becomes available.

Strategic Priority

Explore and support the creation of standardized medical guidelines for disasters and mass casualty incidents with potential incorporation of applicable crisis standards of care measures. Identify the availability of medical guidelines for disasters/MCIs in other states and regions, working in conjunction with NASEMSO's Domestic Preparedness Committee. Compiling and comparing existing disaster guidelines will create a valuable compendium that can be shared and potentially developed into model disaster guidelines. Explore interest from Domestic Preparedness Committee in a joint project. Identify and lead small group of Council members willing to assist in gathering disaster medical guidelines.