



**Education and
Professional Standards
Council**

**Goals and Strategic Directions
2013**

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Goals and Strategic Directions

The **Education and Professional Standards Council (EPSC)** of the National Association of State EMS Officials is committed formulates recommendations on policies and positions specific to EMS training, education, licensure and certification matters. These recommendations are considered by the NASEMSO Executive Committee, and positions are taken by the association as a whole to represent consensus of all state and territorial EMS offices, nationwide.

Leadership refers to the role of state EMS offices as “lead agencies” for EMS as well as thoughtful leaders in public policy development. State EMS offices are looked to by the EMS community for guidance and approval, as well as regulation and licensure. NASEMSO works to support EMS officials nationwide in understanding and implementing processes that improve EMS practice and subsequent patient outcomes.

The Education and Professional Standards Council supports leadership under these principle goals:

- Encourage and support licensure portability
- Develop and implement a professional mentoring program
- Identification and communication plan for future EMS issues
- Develop and maintain dialogue with federal agencies utilizing EMS personnel

Systems Development refers to the role of state EMS offices in the development of effective systems of emergency medical care. The growing national awareness of the importance of coordinated systems of care places NASEMSO squarely in a leadership role, demonstrating the need for state offices to coordinate the disparate functions that support effective systems. Such functions include Emergency Medical Dispatch (EMS), communications systems; regional asset coordination in daily operations and in natural and man-made disasters; EMS data collection, analysis and reporting; and ongoing review and refinement of systems operations.

The Education and Professional Standards Council supports systems development under these principle goals:

- Continued support and assistance with the implementation of the National EMS Education Agenda
- Coordination and understanding of EMS personnel within the uniformed/military services
- Development of a resources document with state/by state SOP, certification, education, licensure, enforcement information
- Identification and communication plan for future EMS issues



Quality Improvement or “QI” is the process of continually reviewing, assessing and refining practices to improve outcomes. The steps of developing an effective cycle of collecting high quality data, reviewing it in proven multidisciplinary processes, identifying strategies to implement needed changes and communicating them to all stakeholders are the key to QI success, and to subsequently improving patient outcomes.

The Education and Professional Standards Council supports quality improvement under these principle goals:

- Review and evaluate education research agenda
- Share best practices and resources
- Develop and share state investigatory procedures in EMS

The Education and Professional Standards Council will undertake strategies focused on the following issues:

- Continued support and assistance with the implementation of the National EMS Education Agenda
- Coordination and understanding of EMS personnel within the uniformed/military services
- Encourage and support licensure portability
- Development of a resources document with state/by state SOP, certification, education, licensure, enforcement information
- Develop and implement a peer mentoring program
- Identification and communication plan for future EMS issues



2013 Workplan

Goals, Objectives and Action Steps

Goal: Continued support and assistance with the implementation of the National EMS Education Agenda

Objective/Strategy: Provide assistance in the development of resource materials and documents to assist in the implementation of the National Education Agenda for the Future.

Description of the objective and expected outcome- Members of the EPSC will participate in the Education Agenda Implementation Work Group as requested. Assistance, consultation, review and active participation will be provided based on requests from the Work Group, requests of the NASEMSO Officers/Staff and identified needs of the stakeholders. Members of the EPSC are prepared to assist on an “as needed basis” and for “other duties as assigned”. Portions of this objective may be less formalized and accomplished by sharing best practices with other members of the council and education programs.

Task	Responsibility	Due Date	Done	Budget
Sharing of best implementation practices	EPSC members	Ongoing		\$0
Participation in data collection related to the Education Agenda (as assigned by the state director)	EPSC members	Ongoing		\$0
Other tasks as assigned by the Implementation Team	EPSC members	Ongoing		\$0
Serve as ESPC liaison to I-Team	Brett Hart	Ongoing		\$0

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Sharing of Best Practices						On going							



Goal: Coordination and understanding of EMS personnel within the uniformed/military services

Objective/Strategy: Develop a resource document detailing the education, certification and scope of practice of uniformed military EMS providers.

Description of the objective and expected outcome- Working in conjunction with the Army, Air Force and Navy, a resource document will be developed for use by the members of the EPSC and their state offices. This resource document will also include information from the civilian EMS programs providing services to the Army, Air Force and Navy. The document will include information such as, type of education, length of programs, certification levels, National Registry eligibility, SOP, etc. This document will aid state offices in providing assistance to individuals trained via military EMS education who wish to assimilate into civilian EMS.

Task	Responsibility	Due Date	Done	Budget
Contact military representatives	Brett Hart		Y	\$0
Contact federal agency representatives as needed	Kathy Robinson		Y	"
Develop template resource document (TBD)	(Currently using Gap Analysis Template)			"
Distribute draft document to military partners	Eric Chaney			"
Distribute draft document to federal agency representatives	Kathy Robinson			"
Review and revise resource document	Brett Hart/Eric Chaney			"
Distribute resource document to EPSC members	Brett Hart/Kathy Robinson	2013		"
Post document on NASEMSO (members only) site	Kathy Robinson	2013		"

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Contact military representatives													X
Develop template resource document													X
Distribute draft document to military partners													X
Distribute draft document to EPSC leadership													
Review and revise resource document													
Distribute resource document to EPSC members													
Post document on NASEMSO (members only) site					X								



Goal: Develop and implement a mentoring resource for state education/licensure managers

Objective/Strategy: Develop a resource document which can be used by the EPSC Regional Reps when mentoring new members to our council.

Description of the objective and expected outcome- On a regular basis, new members are designated by the State Directors as representatives to the Education and Professional Standards Council. As documented in the 2010 NASEMSO Training Coordinator Survey, members of our council come with a wide variety of education, employment and experience. The job of a new education, credentialing, and licensing coordinator can be daunting. Our council strives to provide support, resources and mentoring to these new members of the NASEMSO council. The expected outcome will be to develop a set of resources, easily organized and used to orient new members to the resources available through NASEMSO.

Task	Responsibility	Due Date	Done	Budget
Identify the necessary notifications required for inclusion into the E&PSC			Y	\$0
Identify regional resources for new state education representative			Y	\$0
Identify national resources for new state education representative	EPSC members	Ongoing		\$0
Maintain and share a current calendar of upcoming meetings		On going		\$0
Provide EPSC liaison to AVL Committee and MRAVD Project	Brett Hart, Michael Lopez	On going		\$0

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Identify notifications required for inclusion in E&PSC													Y
Identify regional resources for new state education representative													
Identify national resources for new E&PSC representative													
Maintain and share a current calendar of upcoming meetings			Ongoing										
Provide EPSC liaison to AVL Committee and MRAVD Project			Ongoing										



Parked Issues – Numerous issues and strategies are on the council’s radar, but are currently parked due to various reasons – awaiting completion of dependant activities; currently no champions to assign this to; limited funding, etc.

As practical, these will be moved up into the 2013 workplan or carried into the next year.

Goal: Identification and communication plan for future EMS issues

Objective/Strategy: Develop a plan to identify future EMS Issues and begin to identify those issues which should be considered as priorities in future workplans.

Description of the objective and expected outcome,

Task	Responsibility	Due Date	Done	Budget
Development of recommended Continuing Education for renewal to meet the EMS Education Standards levels (as DOT refreshers are disappearing). Falls within CAP2 (Education agenda implementation)		EMR-9/16 EMT- 3/16 AEMT–3/14 P – 3/17		
Advance practice paramedic level (not CCEMP) similar to one originally proposed in the National Scope of Practice model.		12/17		
Development of EMS performance measures for local and State EMS systems, (much like the EMSC performance measures system).		12/14		
Identify and develop measures that pertain to quality of patient care for example in: trauma, out-of-hospital cardiac arrest, ST Elevation Myocardial Infarction (STEMI) and stroke. Could coordinate with EMSC for pediatric measures of importance to EMS issues. This might work with (Task 8) of the DOT CAP-1		12/14		
Establishing a base line recommendation for all states regarding certifying a person with criminal history that States could use to establish such a review, rules or laws.		12/13		
Develop a method for working and collaborating with States that have EMS firms that cross multiple states. Making sure states can share information and issues as they arise on EMS firms that operate in multiple states and/or on border states. Falls within <i>CAT1, Task 7 (Provide leadership and assistance in development of regionalized systems of emergency care) of the DOT NHTSA Cooperative agreement # DTNH22-11-H-00338 project award.</i>		12/13		

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Pending													



Goal: Review and evaluate education research agenda

Objective/Strategy: [Objective #1]

Description of the objective and expected outcome, short description – no more than several sentences.

Task	Responsibility	Due Date	Done	Budget
Not necessary until objective becomes active				

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Cut and paste tasks from above													

Goal: Share best practices and resources

Objective/Strategy: [Objective #1]

Description of the objective and expected outcome, short description – no more than several sentences.

Task	Responsibility	Due Date	Done	Budget
Not necessary until objective becomes active				

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Cut and paste tasks from above													

Goal: Develop and maintain dialogue with federal agencies utilizing EMS personnel

Objective/Strategy: [Objective #1]

Description of the objective and expected outcome, short description – no more than several sentences.

Task	Responsibility	Due Date	Done	Budget
Not necessary until objective becomes active				

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Cut and paste tasks from above													Y



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Goal: Develop and share investigatory procedures in EMS

Objective/Strategy: [Objective #1]

Description of the objective and expected outcome, short description – no more than several sentences.

Task	Responsibility	Due Date	Done	Budget
Not necessary until objective becomes active				

Task	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	done
Cut and paste tasks from above													

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